

# Inspiring Hope and Empowering All Students To Courageously Pursue Their Goals and Dreams

# Governing Board Regular Meeting Minutes August 10, 2023

### I. CALL TO ORDER THE PUBLIC HEARING:

Mrs. Doucet Governing Board President at 5:00 p.m., called the meeting to order.

Motion by Mrs. Doucet, seconded by Mrs. Briceno, Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

## II. ROLL CALL

Mrs. Susan Doucet & Mrs. Nubia Briceno were in attendance.

#### Administration Present:

Kristine Morris, Superintendent Renee Estrella-Chavez, Dos Rios Principal Michael Welsh, Union Principal Ana Avalos, Director of HR Tonia Immel, Executive Director of Business Services Melynda Martin, Director of Student Services Melanie Block, Director of Academics Brenton Hall, Network Administrator

## III. PLEDGE OF ALLEGIANCE

#### IV. APPROVAL OF THE AGENDA:

Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the agenda. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

#### V. PUBLIC COMMENTS:

Each speaker is limited to three (3) minutes.

## VI. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:

A. UESD Current Events Summary

Good evening, President Doucet and Ms. Briceno,

Welcome to the 2023-2024 school year!

It's been a wonderful start to the new year that began by welcoming all new teachers on July 20<sup>th</sup>. New teachers got a head start and some additional training and classroom time prior to all teachers returning on July 27<sup>th</sup>. During all teacher's first two days back, our instructional staff participated in professional development called "Well-Managed Classrooms". This is additional professional development to help better implement positive

behavior interventions and supports (PBIS). Staff learned the strategies to help teach, manage, and correct behaviors consistently across classrooms and campuses.



All staff returned on July 31st with our all-staff welcome, hosted at the Hurley Ranch gymnasium. We enjoyed the new furniture as we set the stage for the year while enjoying some of the United States best bagels, from Bagelfeld Bagels. Our breakfast sponsor, KB Homes, was also on hand to share the great deals available to educators who want to buy a home. We named our inaugural Inspiration Champion after a cheer-off between campuses! It was a tough competition with some amazing spirit, lyrics, and moves, but ultimately Union and District Office combined to take home this year's trophy!

During meet your teacher conferences on August 3<sup>rd</sup>, we welcomed over 1050 students and their families to the campuses: Union 227, Hurley 378, and Dos 445. Before school even started, our teachers connected with over 60% of our enrolled students and their families. Thanks to everyone who pitched to make this annual event run smoothly!

All our homerooms opened with a teacher or long-term substitute the first day of school! Thank you to our Human Resources team for their efforts to fill our classrooms by the first day with students. Thanks also to our principals for engaging with and securing quality candidates for our positions.

The following homeroom/special area vacancies remain, and we are actively recruiting.

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Inspiration Champion 2024!

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Dos Rios		Hurley Ranch		Union		Total			
Vacancies	Offers	Vacancies	Offers	Vacancies	Offers	Vacancies	Offers		
1	1	0	0	0	0	3	1		
*Includes 2 Special Area Teachers									
We have also opened two ELD-certified teacher positions (1 Hurley Ranch and 1 Dos Rios)									

Regarding student enrollment. Our numbers have picked up since our last Board meeting. Enrollment numbers listed below total 1662. Kindergarten enrollment remains about 40 less than we had anticipated.

	Dos Rios	Hurley Ranch	<b>Union Elementary</b>	Total
Kindergarten	67		79	146
First	62		124	186
Second	69		118	187
Third	69	98		167
Fourth	83	119		202
Fifth	75	116		191
Sixth	71	119		190
Seventh	71	113		184
Eighth	95	114		209
Totals	662	679	321	1,662



We don't know yet how drops will look after the first 10 days. However, student headcount average over the first three days is 1547, with a high of 1557. This compares to last year's first three-day average of 1523 with a high of 1570. It appears we are close to last year's opening enrollment.

I want to close the summary of current events this evening with a video from our opening day of the 2023-2024 school year, Enjoy!

## VII. APPROVAL OF THE CONSENT AGENDA:

Motion made by Mrs. Doucet, seconded by Mrs. Briceno to approve the consent items. Vote was unanimous. Motion carried. Aye: Mrs. Doucet & Mrs. Briceno

- A. Approval of Regular Meeting Minutes for July 13, 2023
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of IGA 23-29 with Arizona Department of Education, Project Momentum
- G. Approval of Hurley Ranch Weatherization Design Award #BRG-004077
- H. Approval of Dos Rios Weatherization Assessment Award #BRG-003599
- I. Approval of Union Elementary School Underground Leak Award # BRG-003785

- J. Approval of 2023-2024 Qualified Evaluators for Union Elementary School District
- K. Approval of Revised Job Description Student Well-Being Coordinator
- L. Approval of Union Elementary Nurse's Office HVAC Repair or Replacement Award #BRG-004673
- M. Approval of Union Elementary HVAC Replacement for Server Room Award # BRG-004412
- N. Approval of 2023-2024 Student Fee Schedule

#### VIII. PRESENTATION FROM DISTRICT PERSONNEL:

A. Union ESD 2023-24 Playbook-Presented by Ms. Kristine Morris & Ms. Melanie Block

## IX. **ACTION ITEMS:**

- A. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the New Job Descriptions: Student Academic Success Coordinator and Social. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- B. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve 2023-2024 Administrative and Related Service Salary Schedule and Increase Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- C. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the 2024 ASBA Political Agenda and Assembly Delegate. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the 2023-2024 Board Goals. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- E. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the Lifeline Professional Counseling Memorandum of Understanding (MOU) and Facilities Agreement. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- F. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the Construction Manager at Risk Contract. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

# X. ITEMS ONLY – NO ACTION REQUIRED:

A. Governing Board Financial Report

# XI. AGENDA ITEMS FOR FUTURE MEETINGS:

- 1. September 14, 2023- MOU Read Better Be Better
- 2. September 14, 2023-2024-Superintendent Goals
- 3. September 14, 2023- Authorization for Bond Sale
- 4. September 14, 2023- Achievement Presentation
- 5. TBD-Integrated Action Plan- Hurley Ranch
- 6. TBD-Integrated Action Plan- Dos Rios

#### XII. ADJOURNMENT

Motion by Mrs. Doucet seconded by Mrs. Briceno, to adjourn the meeting at 5:44 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

# XIII. MOTION TO RECONVENE INTO REGULAR MEETING

Motion by Mrs. Doucet, seconded by Mrs. Briceno to convene into the regular meeting at 6:08 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

# XIV. MOTION TO ADJOURN

Motion by Mrs. Doucet, seconded by Mrs. Briceno to adjourn the Executive Session at 6:08 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

Governing Board Member

Date