



*Inspiring Hope and Empowering All Students To Courageously Pursue
Their Goals and Dreams*

**Governing Board
Regular Meeting Minutes
April 13, 2023**

I. CALL TO ORDER OF EXECUTIVE SESSION:

Mrs. Doucet Governing Board President, at 4:32 p.m., called the meeting to order.

Roll Call: Mrs. Susan Doucet & Mrs. Nubia Briceno were in attendance.

II. MOTION TO ADJOURN EXECUTIVE SESSION:

Motion by Mrs. Doucet, seconded by Mrs. Briceno to adjourn Executive Session at 5:03 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

III. MOTION TO ORDER OF REGULAR PUBLIC MEETING:

Mrs. Doucet Governing Board President at 5:03 p.m., called the meeting to order.

Motion by Mrs. Doucet, seconded by Mrs. Briceno, Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Doucet

Administration Present:

Kristine Morris, Superintendent

Melanie Block, Director of Academic Services

Ana Avalos, Director of HR

Michael Welsh, Union Principal

Randy Watkins, Hurley Ranch Principal

Tonia Immel, Executive Director of Business Services

Renee Estrella-Chavez, Dos Rios Principal

Daniel Ayala, Technology Assistant

Jacob Stanek, Communications Coordinator

Brent Hall, Network Administrator

IV. PLEDGE OF ALLEGIANCE

V. APPROVAL OF THE AGENDA:

Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

VI. PUBLIC COMMENTS:

Each speaker is limited to three (3) minutes.

The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

No public comments.

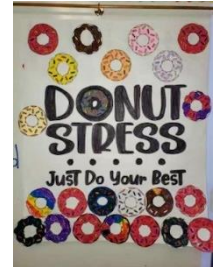
VII. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:

A. UESD Current Events Summary

Good evening, President Doucet and Ms. Briceno,

This evening I will be sharing an update of current events as they relate to our District Goals.

In Goal Area 1: Student Academic Success, our progress over the past several weeks has been on completing state-mandated testing in third through eighth-grade ELA and Mathematics, and fifth and eighth-grade Science. The state assessment, Arizona's Academic Standards Assessment (AASA), is an on-line assessment that all students in grades three through eight must take. It is administered online; yet requires changes to the daily schedule, meal service, staffing patterns, and is a herculean effort for our schools, particularly our assistant principals, and they are supported by the district academic services, student services, child nutrition department, and technology teams.



In Goal Area 3: High-Quality Caring Staff: We celebrated our Assistant Principals, Paraprofessionals, and Librarians. Last week we refreshed our District staff shirts, and this Wednesday we treated all staff to an ice cream treat from the Ice Cream Bus! We know that Educator Appreciation Week is formally the second week of May; however, we like to take times throughout the year to celebrate our staff. Thanks to all our partners who make these events possible. Later this evening, you are also going to hear a staffing update from Ms. Avalos about the status of staffing for the upcoming school year.



Goal 4 is focused on securing and effectively managing resources to meet the needs of our 21st Century learners and employees. Our furniture committee reconvened again this week, this time with a focus on classroom spaces. DLR engaged our team in a review of their research about furniture and its impact on the learning environment. The committee members then took time to dream about the classes they would like to see. They were given a worksheet and various formal and informal furniture choices to choose from. They identified what they would like to see in each grade level's classrooms, and for our specialty classrooms as well. Next steps, DLR will start mocking up classrooms by grade and bringing those designs back for review. In the fall we will engage more broadly with all teachers to get their input through a model classroom. This allows students, staff, and families to try out the options before we make final choices. Thanks to our team who is helping us envision new and engaging spaces for our students and staff!



<i>Staff Rep</i>	<i>School Representing</i>
Blaum, Melanie	Dos Rios
Salamacha, Ashley	Hurley Ranch
Suchan, Kala	District Office
Bennett, Renee	Hurley Ranch
Valdez, Emma	Union
Welsh, Michael	Union
Nipper, Haley	Union
Taylor, Nanette	Dos Rios
Allen, James	Dos Rios
Lozano, Nichole	Hurley Ranch/Union
Collinsworth, Derek	Dos Rios
Afroze, Saima	Dos Rios
Block, Melanie	District Office
Morris, Kristine	District Office

We received final approval from School Facilities for the Dos Rios restroom floor demo and repair. We can now schedule the work to start late May/June for the repair of three restrooms at Dos Rios. We will also take this opportunity to change out stalls and refresh the three restrooms as a major project at Dos Rios this summer.

Union ESD was selected by Arizona Department of Education (ADE), for an Average Daily Membership (ADM) Audit. Union ESD has to our knowledge, never received an ADM audit, so it is now our turn. Over the

course of three months, finishing sometime in June or July, we will be working with ADE's audit team as they review our records for the past three fiscal years, 2020, 2021, and 2022. They will be reviewing our enrollment process, cumulative files, attendance records, and entry and withdrawals. In addition to all of this, they will be reviewing Master Schedules, COVID compliance, and so much more. Thanks to Melanie Block, Shelly Sotelo, and the Technology team for gathering and compiling a lot of the information that we have submitted, and to Ms. Brandon, our school Office Managers, and Principals for the work they will be doing on pulling specific files and records in the next two weeks. During our entrance interview with the auditor this week, they did indicate that should there be significant problems with attendance and enrollment, there could be financial impacts, either favorable or unfavorable to the district. As we proceed, I will keep the Board informed on what we are discovering.

In Goal Area 2: Student Well Being, we are so excited that we have been awarded continuing funding for our school counselors at Hurley Ranch and Dos Rios! The teaching and support that can be provided by having three full time counselors makes an impact on our campuses. You will hear a lot more on Goal Area 2 this evening from Ms. Block, who will update you on the work being done and what is still to come.

In closing, I am encouraging you to save the dates for the eighth-grade promotion ceremonies at Hurley and Dos, May 18th. Additionally, we are moving our Kindergarten promotions to Wednesday evening, May 17th. Finally, we will be hosting our annual End of Year Celebration at Union Elementary on May 19th. You are also welcome to attend. Please let us know if you would like to represent the Board at those ceremonies.

VIII. APPROVAL OF THE CONSENT AGENDA:

Motion made by Mrs. Briceno, seconded by Mrs. Doucet to approve the consent items. Vote was unanimous. Motion carried. Aye: Mrs. Doucet & Mrs. Briceno

- A. Approval of Regular Meeting Minutes for March 9, 2023
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations
- G. Approval of Union ESD Dos Rios Bathroom Floor Drains Award # BRG-CONST-02271
- H. Approval of Non-Renewal of Administrative Contract-School Psychologist
- I. Approval of Revised 2021-2022 Annual Financial Report

IX. PRESENTATION FROM DISTRICT PERSONNEL:

- A. Student Well-Being Presentation -Presented by Ms. Melanie Block, Director of Academic Services
- B. Staffing Update- Presented by Ms. Ana Avalos, Director of HR

X. ACTION ITEMS:

- A. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the Compensation Adjustment. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- B. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the School District Revision for 2023-2024 and 2024-2025 District calendar. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

XI. ITEMS ONLY – NO ACTION REQUIRED:

- A. Governing Board Financial Report

XII. AGENDA ITEMS FOR FUTURE MEETINGS:

- A. April 19, 2023- Bond Update (Study Session)
- B. April 27, 2023- Governing Board and Superintendent Evaluation Process
- C. May 11, 2023- Annual Celebration

XIII. ADJOURNMENT

Motion by Mrs. Doucet seconded by Mrs. Briceno, to adjourn the meeting at 5:39 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno

Governing Board Member

Date