



*Inspiring Hope and Empowering All Students To Courageously Pursue
Their Goals and Dreams*

**Governing Board
Regular Meeting Minutes
November 10, 2022**

I. CALL TO ORDER THE SPECIAL MEETING

Mrs. Briceno Governing Board President at 5:00 p.m., called the special meeting to order.

Motion by Mrs. Briceno, seconded by Mrs. Doucet Vote was unanimous. Motion carried. Aye: Mrs. Doucet

II. ROLL CALL

Mrs. Susan Doucet & Mrs. Nubia Briceno were in attendance.

Administration Present:

Kristine Morris, Superintendent

Melanie Block, Director of Academic Services

Ana M. Avalos, Director of Human Resources

Michael Welsh, Union Principal

Tonia Immel, Executive Director of Business Services

Renee Estrella-Chavez, Dos Rios Principal

Randy Watkins, Hurley Ranch Principal

Daniel Ayala, Technology Assistant

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF THE AGENDA:

Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

V. PUBLIC COMMENTS:

Each speaker is limited to three (3) minutes.

The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

No public comments.

VI. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:

A. UESD Current Events Summary

Good evening, President Briceno, Mr. Sunn, and Ms. Doucet,

We started the month with some exciting news about our schools. Hurley Ranch was assigned a letter grade of 'B' and Dos Rios maintained their 'C' but improved to less than .5 points away from a 'B', great work!

I want to take a minute to publicly acknowledge Dr. Randy Watkins, for his leadership over the past few years. He's not going to brag about his progress, because he knows there is still a lot of improvement needed to get our students up to where they need to be; however, Hurley Ranch was labeled a D school prior to his arrival. Dr. Watkins has worked diligently to overcome the obstacles of that label both before and throughout the pandemic, keeping his team's focus on improving the quality of teaching and learning and creating a school that can be an 'A' with just a little more time. Thank you, Dr. Watkins, for your dedicated leadership. Thank you to the Hurley Ranch team and our support staff who stuck by our community and students and helped them get to this place.

You are going to hear in a few minutes from Ms. Block and Dr. Watkins. They will share some celebrations as well as share how we are working to build upon the progress that has been made. However, I want to take a minute to celebrate a small component of what you will hear shortly. Many of our subgroups that often go overlooked have made academic gains. Our Board has set a goal to improve upon our subgroup performance. I'm pleased to share that some of our sub-groups have made a growth that resulted in acceleration points for our schools. Those are listed below. If there is no information, it is because there were too few students in that category to calculate.

Hurley Ranch

Subgroup Improvement			
Subgroup Improvement ELA			
	Current Year Percentage	Prior Year Percentage	Points Earned
African American	32.12%	30.62%	2.00
Asian			
Hispanic	44.25%	40.34%	2.00
Native American		48.67%	
Pacific Islander			
White	58.75%	41.63%	2.00
Two or More Races		23.75%	
EL and FEP 1-4	14.94%	9.46%	2.00
Foster Care			
Homeless			
Income Eligibility 1 & 2	41.20%	30.94%	2.00
Parent in Military			
SPED	11.97%	12.56%	0.00
Total Points Earned*			10.00

* Total Points Earned (Maximum of 6 points will be applied to the total points for Acceleration Readiness).

Subgroup Improvement Math			
	Current Year Percentage	Prior Year Percentage	Points Earned
African American	22.02%	18.27%	2.00
Asian			
Hispanic	30.38%	24.01%	2.00
Native American		15.71%	
Pacific Islander			
White	43.27%	30.23%	2.00
Two or More Races		15.00%	
EL and FEP 1-4	9.89%	5.62%	2.00
Foster Care			
Homeless			
Income Eligibility 1 & 2	30.76%	18.39%	2.00
Parent in Military			
SPED	11.11%	9.55%	2.00

Dos Rios

Subgroup Improvement			
Subgroup Improvement ELA			
	Current Year Percentage	Prior Year Percentage	Points Earned
African American	30.41%	25.40%	2.00
Asian			
Hispanic	37.70%	32.40%	2.00
Native American	16.36%		
Pacific Islander			
White	44.38%	65.00%	0.00
Two or More Races			
EL and FEP 1-4	9.15%	18.67%	0.00
Foster Care			
Homeless			
Income Eligibility 1 & 2	35.80%	26.31%	2.00
Parent in Military			
SPED	11.86%	11.79%	2.00
Total Points Earned*			10.00

* Total Points Earned (Maximum of 6 points will be applied to the total points for Acceleration Readiness).

Subgroup Improvement Math			
	Current Year Percentage	Prior Year Percentage	Points Earned
African American	22.04%	18.98%	2.00
Asian			
Hispanic	22.20%	24.18%	0.00
Native American	0.00%		
Pacific Islander			
White	13.75%	26.88%	0.00
Two or More Races			
EL and FEP 1-4	8.11%	11.87%	0.00
Foster Care			
Homeless			
Income Eligibility 1 & 2	21.87%	20.10%	2.00
Parent in Military			
SPED	15.08%	13.56%	2.00

Our English Language Learners (EL) growth is inconsistent, and we have room to grow. We are focused on moving EL students to higher levels of proficiency, resulting in re-classification. Our team is excited to receive our Monitoring feedback at the end of the month, from the Arizona Department of Education, based on their program audit. We look forward to hearing how we can strengthen our services for our EL students.

Last week, we had our first ever first grade dance recital for Union Elementary students, hosted at Hurley Ranch. This was a wonderful opportunity to have our students perform and to have our Union Elementary families begin to become comfortable with the Hurley Ranch campus. Thank you to Ms. Nichole Lozano for preparing and coordinating the event and to all the staff and families who turned out for a great event!

Earlier today we were able to share with staff that they will be receiving compensation adjustments that the Board approved last meeting. I want to thank the Board for their approval of these adjustments and appreciate Kaylee Carrasco from Payroll, and Ana Avalos for their work to calculate retro pay and make a plan for paying this adjustment going forward. It is always complicated to make these types of adjustments mid-year, and they have demonstrated professionalism and dedication to helping our staff receive these well-deserved adjustments. Staff will be receiving their first pay on Tuesday!

Election results continue to come in and we remain optimistic. At this point, it looks like our community has supported the increase of the M&O Override and the Bond is less than 1% from passing. We expect to have a better handle on the final results by next week. I want to thank our community for its continued support. I also want to acknowledge the hard work and efforts of the community PAC leader, Ms. Ryann Miller, who volunteered her time to coordinate important events. There was also a large group of volunteers who worked together, canvased neighborhoods, attended events, encouraged others to join and support the efforts. These individuals made an impact and I thank them for their dedication to the Union ESD students, staff, and community.

Lastly, tomorrow is Veterans Day, an opportunity to celebrate and honor those who have served in our armed forces. I want to celebrate and honor America's veterans for their patriotism, love of country and willingness to serve and sacrifice for the common good. As the education part of the government, we support our democracy by ensuring a well-educated population. We share an understanding of the need to protect the common good of our citizens and truly thank our veterans for their service. I also want to thank and acknowledge those unique members of our staff who are former veterans. They have dedicated themselves to a lifetime of public service and for that we are grateful!

VII. APPROVAL OF THE CONSENT AGENDA:

Motion made by Mrs. Doucet, seconded by Mrs. Briceno to approve the consent items. Vote was unanimous. Motion carried. Aye: Mrs. Doucet, Mrs. Briceno & Mr. Sunn

- A. Approval of Regular Meeting Minutes for October 6, 2022
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations

VIII. PRESENTATION FROM DISTRICT PERSONNEL:

- A. A-F Letter Grade Board Presentation -Presentation by Ms. Melanie Block
- B. Integrated Action Plan, Hurley Ranch -Presentation by Dr. Randy Watkins

IX. ACTION ITEMS:

- A. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the First Reading of Policy Advisory 737-738. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

- B. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the removal of District Fixed Assets. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- C. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the New Job Descriptions: Communications Specialist and Research Coordinator. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the Data Sharing Agreement from Tolleson Union High School District. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

X. **ITEMS ONLY – NO ACTION REQUIRED:**

- A. Governing Board Financial Report

XI. **AGENDA ITEMS FOR FUTURE MEETINGS:**

- A. December 8, 2022 – Executive Session, Superintendent Evaluation @ Dos Rios, 4:00 pm start time
Q: Ms. Nubia Briceno asked if we would start the Performance at 4:00 pm or meeting at 4:00 pm.
A: Ms. Kristine Morris responded it was up to the Governing Board. We could start meeting at 4:00 pm or performance. Board members agreed to start Executive Session at 4:00 pm following the Performance at 5:00 pm.
- B. December 8, 2022 – Integrated Action Plan – Dos Rios
- C. December 8, 2022 – Scope and Sequence for Gifted Services
- D. December 8, 2022 – Budget Revision
- E. January 12, 2022 – Counselor Program Update

XII. **ADJOURNMENT**

Motion by Mrs. Briceno seconded by Mrs. Doucet, to adjourn the meeting at 5:56 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet



Governing Board Member

Date

1/12/2023