



*Inspiring Hope and Empowering All Students To Courageously Pursue Their Goals and Dreams*

**Governing Board  
Public Hearing & Regular Meeting Minutes  
August 12, 2022**

**I. CALL TO ORDER THE PUBLIC HEARING:**

Mrs. Briceno, Governing Board President, at 5:01 p.m., called the public hearing to order.

Motion by Mrs. Doucet, seconded by Mrs. Briceno. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

**II. ROLL CALL:**

Mrs. Nubia Briceno and Mrs. Susan Doucet were in attendance. Mr. Delson Sunn was not in attendance.

Administration Present:

*Kristine Morris, Superintendent*

*Amanda McKeever, Executive Director of Business Services*

*Melanie Block, Director of Academic Services*

*Carrie Brandon, Director of Student Services*

*Ana M. Avalos, Director of Human Resources*

*Brent Hall, IT Supervisor*

*Daniel Ayala, Technology Assistant*

**III. PLEDGE OF ALLEGIANCE**

**IV. APPROVAL OF THE AGENDA:**

Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

**V. PUBLIC COMMENTS:**

Each speaker is limited to three (3) minutes.

*The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.*

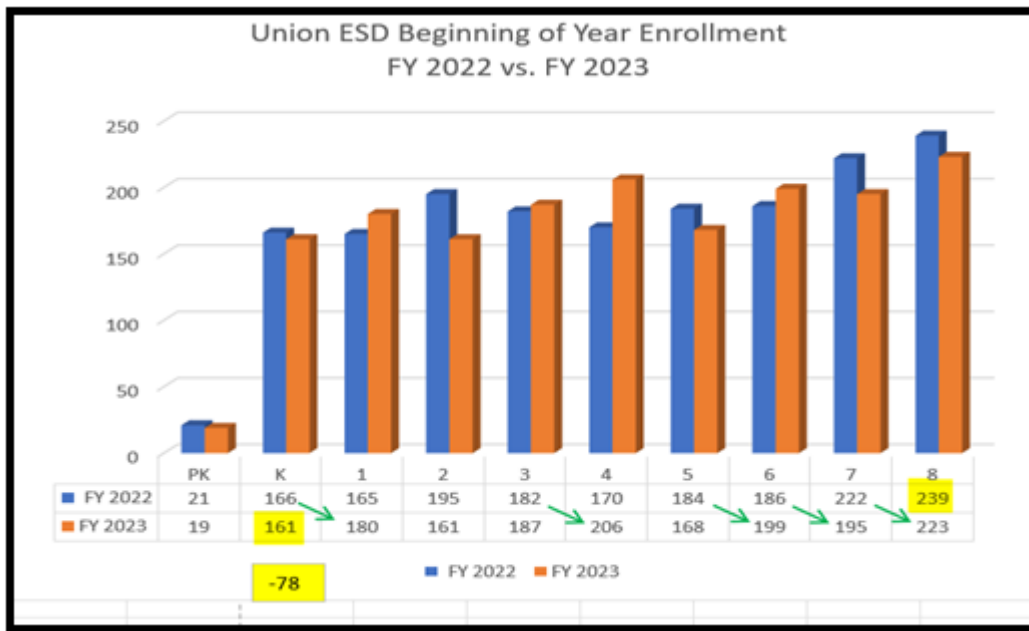
No public comments.

**VI. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:**

**A. UESD Current Events Summary**

Good evening, President Briceno and Ms. Doucet,

On August 1, 2022, almost 1600 students came to school excited and ready to learn, and due to the outstanding work of our team, they were transported safely to and from, well fed, engaged in building relationships and skills in the classroom, and our facilities and materials were ready to go! It was an amazing first week and a wonderful way to start the 2023 school year. Let's take a look!



As of August 10<sup>th</sup>, our active enrollment appears to be around 1699. Overall, this is an overall decline of 31 students from about the same time last year. We will not know truly until after Friday about drops but we are hopeful we are starting to firm up what enrollment looks like this year. Trying to gauge enrollment, particularly with new housing and community growth, can be challenging; however, there is a story within the enrollment that we are seeing.

First, if you look at the 8<sup>th</sup> grade class for FY 2022, we had 239 students promote to High School and leave our system. If you look at the other end for 2023, Kindergarten, we only have 161 students presently on the books. The simple loss of the large 8<sup>th</sup> grade class, followed by a small class of kindergarten students that was predicted by low birth rates following the last recession, produced a loss of 78 students alone.

	FY 2022	FY 2023	Grade Level Change	Cohort Change
PK	21	19	-2	N/A
K	166	161	-5	N/A
1	165	180	15	14
2	195	161	-34	-4
3	182	187	5	-8
4	170	206	36	24
5	184	168	-16	-2
6	186	199	13	15
7	222	195	-27	9
8	239	223	-16	1
Total	1730	1699	-31	49

Looking at the [cohorts](#), groups of students moving from one grade to the next, you can see that we are picking up more students than we are losing (Plus 49) with large gains coming at first, fourth, and sixth (green arrows above) with small losses at second, third, and fifth. This may be some of the beginning growth from new housing.

Overall class sizes are manageable, due to our planned staffing this year at 25:1. However, there are some larger class sizes that we are still working to address, and not all our positions are presently filled.

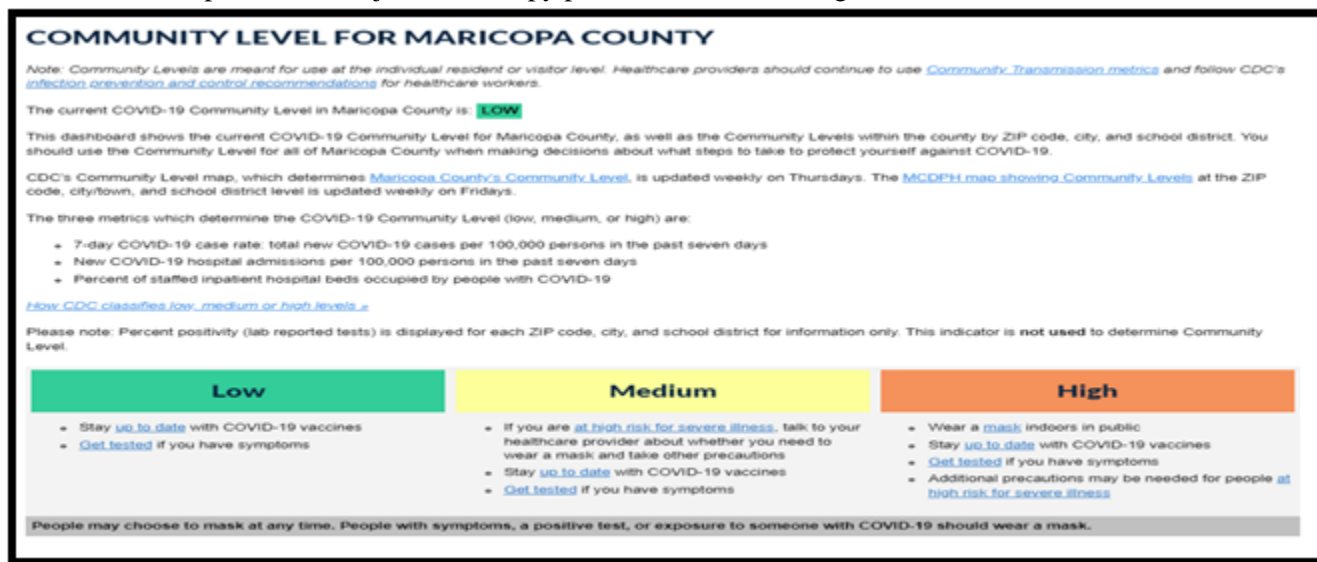
Over the first two weeks, you can see what our class sizes are looking like.

Teacher	Grade	# of Students							
		Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8
Gluek	K	21	20	22	23	22	20	22	23
Tinoco	K	21	21	21	19	20	22	23	21
Nipper	K	19	19	20	21	22	20	20	20
Delgado	K	18	20	21	21	20	19	19	21
Vacant-Hold									
<b>Total</b>	<b>K</b>	<b>79</b>	<b>80</b>	<b>84</b>	<b>84</b>	<b>84</b>	<b>81</b>	<b>84</b>	<b>85</b>
Levy	1	19	19	20	21	21	21	21	21
Lopez	1	17	18	18	20	21	19	19	18
Lemnitzer	1	20	19	20	20	19	20	22	22
Boatright	1	20	19	20	20	20	20	19	18
Romero	1	20	20	20	20	19	18	20	20
<b>Total</b>	<b>1</b>	<b>96</b>	<b>95</b>	<b>98</b>	<b>101</b>	<b>100</b>	<b>98</b>	<b>101</b>	<b>99</b>
Gonzalez	2	20	21	21	20	21	22	22	23
Osuna	2	19	19	19	19	18	18	18	20
Valdez	2	20	21	20	21	21	20	20	21
Carabajal	2	22	23	23	23	21	20	22	19
Vacant-Hold									
<b>Total</b>	<b>2</b>	<b>81</b>	<b>84</b>	<b>83</b>	<b>83</b>	<b>81</b>	<b>80</b>	<b>82</b>	<b>83</b>
Vacant Resource									
<b>Total</b>	<b>CC</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
George	AM PK						7	7	
George	PM PK						8	8	
<b>Total</b>	<b>PK</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>15</b>	<b>0</b>
<b>Total Union</b>		<b>256</b>	<b>259</b>	<b>265</b>	<b>268</b>	<b>265</b>	<b>274</b>	<b>282</b>	<b>267</b>
Teacher	Grade	# of Students							
		Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8
Le	3	24	26	26	26	26	26	26	26
Ramos	3	26	27	27	26	27	27	28	28
McKee	3	25	26	27	27	27	26	28	28
Tang	3	21	23	24	24	24	25	24	24
Vacant									
<b>Total</b>	<b>3</b>	<b>96</b>	<b>102</b>	<b>104</b>	<b>103</b>	<b>104</b>	<b>104</b>	<b>106</b>	<b>106</b>
Johnson	4	25	25	26	26	26	27	26	26
Cardosa	4	26	26	27	27	27	27	27	27
Stumme	4	29	26	25	25	25	25	21	25
Durbin	4	23	25	24	27	24	24	24	24
Vacant									
<b>Total</b>	<b>4</b>	<b>103</b>	<b>102</b>	<b>102</b>	<b>105</b>	<b>102</b>	<b>103</b>	<b>98</b>	<b>102</b>
Elix	5	21	23	23	24	24	24	24	24
Jackson	5	19	22	23	23	23	24	24	24
Hill	5	23	23	25	25	25	25	24	24
Noble	5	19	21	23	23	23	23	23	24
Vacant-Hold									
<b>Total</b>	<b>5</b>	<b>82</b>	<b>89</b>	<b>94</b>	<b>95</b>	<b>95</b>	<b>96</b>	<b>95</b>	<b>96</b>
Goldwasser	6	19	19	21	21	21	20	20	20
Hernandez	6	21	20	22	22	22	21	21	21
Palomares	6	19	20	22	22	22	22	21	21
Meador	6	22	23	23	24	24	25	23	23
Plascencia	6	19	21	21	24	24	24	23	23
<b>Total</b>	<b>6</b>	<b>100</b>	<b>103</b>	<b>109</b>	<b>113</b>	<b>113</b>	<b>112</b>	<b>108</b>	<b>108</b>
Reyes	7 Math	22	22	23	23	23	23	24	25
Vacant-Offered	7 Scien	22	24	24	24	23	24	24	24
Burras	7 ELA	26	23	26	26	27	27	24	24
Nelson	7 SS	23	24	26	26	25	26	27	27
<b>Total</b>	<b>7</b>	<b>93</b>	<b>93</b>	<b>99</b>	<b>99</b>	<b>98</b>	<b>100</b>	<b>99</b>	<b>100</b>
McKnight	8 ELA	30	33	33	32	34	34	34	32
Thompson	8 Math	29	30	30	31	31	31	32	30
Keith	8 Scien	29	31	33	34	34	33	32	32
Arthur	8 SS	31	30	31	32	32	33	32	33
Vacant-Open									
<b>Total</b>	<b>8</b>	<b>119</b>	<b>124</b>	<b>127</b>	<b>129</b>	<b>131</b>	<b>131</b>	<b>130</b>	<b>127</b>
<b>Total HR</b>		<b>593</b>	<b>613</b>	<b>635</b>	<b>644</b>	<b>643</b>	<b>646</b>	<b>636</b>	<b>639</b>

Teacher	Grade	# of Students							
		Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8
Rodriguez	K	17	17	18	18	18	18	18	18
B. Rocha	K	16	18	18	18	18	19	19	19
DeEnciso-Escobedo	K	16	16	17	17	17	17	18	16
<b>Total</b>	<b>K</b>	<b>49</b>	<b>51</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>54</b>	<b>55</b>	<b>53</b>
Fousel	1	23	24	24	24	24	24	24	22
Aguilera	1	18	20	21	22	22	23	20	21
La-Verne-Banihashemi	1	22	21	23	23	23	23	23	21
<b>Total</b>	<b>1</b>	<b>63</b>	<b>65</b>	<b>68</b>	<b>69</b>	<b>69</b>	<b>70</b>	<b>67</b>	<b>64</b>
Ruffin	2	19	19	20	21	23	20	23	23
Torres	2	21	21	22	22	22	22	23	23
Wright	2	20	21	21	21	19	19	19	21
<b>Total</b>	<b>2</b>	<b>60</b>	<b>61</b>	<b>63</b>	<b>64</b>	<b>64</b>	<b>61</b>	<b>65</b>	<b>67</b>
Carrillo	3	18	20	21	24	24	25	26	26
Walls	3	24	21	23	23	23	20	27	26
Chalfant	3	24	23	24	24	24	24	24	23
<b>Total</b>	<b>3</b>	<b>66</b>	<b>64</b>	<b>68</b>	<b>71</b>	<b>71</b>	<b>69</b>	<b>77</b>	<b>75</b>
Whiting	4	31	31	31	31	31	31	31	30
Cowan	4	27	32	30	30	30	29	30	28
Rivera	4	29	29	32	32	32	31	32	32
<b>Total</b>	<b>4</b>	<b>87</b>	<b>92</b>	<b>93</b>	<b>93</b>	<b>93</b>	<b>91</b>	<b>93</b>	<b>90</b>
B. Roy	5	31	28	32	32	32	31	31	30
H. Roy	5	29	29	28	30	30	29	32	31
Vacant-Offered									
<b>Total</b>	<b>5</b>	<b>60</b>	<b>57</b>	<b>60</b>	<b>62</b>	<b>62</b>	<b>60</b>	<b>63</b>	<b>61</b>
Teigh	6	25	25	25	25	25	25	26	26
Nonthe	6	21	24	23	23	23	21	24	25
Vacant-Offered	6	20	23	25	25	25	22	22	25
<b>Total</b>	<b>6</b>	<b>66</b>	<b>72</b>	<b>73</b>	<b>73</b>	<b>73</b>	<b>68</b>	<b>72</b>	<b>76</b>
Vacant-Offered	7th ELA	24	26	28	28	28	28	29	29
Fry	7th SS	26	28	28	28	28	27	29	29
Jordan	7th Math	30	28	30	30	30	27	29	29
Montes	8th Math	27	25	28	28	28	28	28	28
Martin	8th ELA	27	27	27	27	28	29	28	29
Vacant-Offered	8th Science	21	24	25	25	25	21	27	28
<b>Total</b>	<b>7 &amp; 8</b>	<b>155</b>	<b>158</b>	<b>166</b>	<b>166</b>	<b>167</b>	<b>160</b>	<b>170</b>	<b>172</b>
Romain	Cog Support	14	12	13	13	13	14	15	14
Moses	Cog Support	13	12	13	13	13	13	13	13
Vacant-Open									
<b>Total</b>	<b>Cog Support</b>	<b>27</b>	<b>24</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>27</b>
<b>Total DR</b>		<b>633</b>	<b>644</b>	<b>670</b>	<b>677</b>	<b>678</b>	<b>660</b>	<b>690</b>	<b>685</b>

We are continuing to look to fill vacancies and have three international candidates who should be arriving the week of 8/21, and two additional that we are still working through the hiring process. We have some more critical vacancies that we don't have candidates for yet, like 8<sup>th</sup> grade Hurley Ranch and Resource at Union, and other spots where we need some support for larger class sizes, like 4<sup>th</sup> grade at Dos Rios. We also have one special area, at Hurley/Union and a Band between Dos/Hurley that need to be filled. We will continue to seek talent for our classrooms, and for substituting.

Regarding Covid, our County is presently designated as being in LOW transmission, and that is the level that we are advised to follow. If you look at the community level indicator for our district, that is at MEDIUM transmission. We are seeing quite a few cases in staff and quite a few absences with students. We will continue practice our hygiene processes, cleaning, air filtration, encouraging masking (even though we are in low transmission) and staying home when sick and hope that we are just in a bumpy patch with folks coming back from Summer Break.



Despite all of the challenges facing us and Arizona's Education System, I am incredibly proud of all our hires, the team who recruited and trained them all, and the optimism and support exhibited by all our employees.

Before I move on, I do want to take a minute to share some information that I have already shared individually with our board members but would like to fill in the public. Today, I spoke to Mr. Sunn, as you know he is not here this evening. Unfortunately, he is unable to fulfill the remainder of his term as a Governing Board Member due to personal medical reasons. He wanted me to share his sincere appreciation to his fellow board members. He's glad they're here leading the district forward he knows we are in good hands and appreciates the work of the team. He was okay with me sharing he has been diagnosed with cancer. He's doing well, is seeking treatment, and wants to use this time to recover. I publicly want to thank him for his service. As a very long serving member he got us through some tough times and helped lay the foundation for where we are today. Upon receipt of his formal resignation the process by which we fill his seat will be shared.

Q: Mrs. Doucet asked if we have a system in place to identify if the absences are Covid related or a cold.

A: Ms. Kristine Morris responded we sent home take home kits and have enough take home kits that if people want to test themselves, we can provide them with the kits. We are encouraging them to test if they have symptoms. We are also encouraging if they are symptomatic to stay home until they are not symptomatic. If they're feeling better, we encourage them to wear a mask when they come back. We are doing all those same things, but we don't have a way confirm.

Q: Mrs. Doucet asked if the front desk or nurse asks the parents why the child is going to be absent.

A: Ms. Kristine Morris responded the front desk or nurse ask them, but it's up to the parents to confirm if its covid. We are still doing contact tracing, if we are made aware of a Covid case and we know this has impacted a classroom we will notify those families.

**VII. APPROVAL OF THE CONSENT AGENDA:**

Motion made by Mrs. Briceno, seconded by Mrs. Doucet to approve the consent items. Vote was unanimous.  
Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

- A. Approval of Regular Meeting Minutes for July 14, 2022
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations

**VIII. PRESENTATION FROM DISTRICT PERSONNEL:**

- A. Compensation Study- Presentation by Ms. Ana Avalos

**IX. ACTION ITEMS:**

- A. Motion by Mrs. Briceno, seconded by Mrs. Doucet to adopt the Second Reading of Policy Advisories 682, 683, 690, 700, 708. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- B. Motion by Mrs. Doucet, seconded by Mrs. Briceno to adopt approve the removal of District Fixed Assets per School District Procurement Rules R7-2-1131. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- C. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the Revised and New Job Descriptions Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Doucet seconded by Mrs. Briceno to approve the 2023 ASBA Political Agenda and Assembly Delegate. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- E. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the Qualified Evaluators 2022-2023. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

**X. INFORMATION ITEM ONLY:**

- 1. Governing Board Financial Report

**XI. FUTURE MEETING ITEMS:**

- 1. September 8, 2022, Superintendent Goals
- 2. September 8, 2022, Compensation Study Adjustments
- 3. TBD- Teacher and Leader Performance Pay
- 4. TBD- District State Test Results Presentation

**XII. ADJOURNMENT:**

Motion by Mrs. Briceno seconded by Mrs. Doucet, to adjourn the meeting at 5:40 p.m. Vote was unanimous.  
Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

\_\_\_\_\_  
Governing Board Member

\_\_\_\_\_  
Date