

**Governing Board
Public Hearing & Regular Meeting Minutes
July 14, 2022**

I. CALL TO ORDER THE PUBLIC HEARING:

Mrs. Briceno, Governing Board President, at 4:00 p.m., called the public hearing to order.

Motion by Mrs. Briceno, seconded by Mrs. Doucet. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

II. ROLL CALL:

Mrs. Nubia Briceno and Mrs. Susan Doucet were in attendance. Mr. Delson Sunn was not in attendance.

Administration Present:

Kristine Morris, Superintendent

Melanie Block, Director of Academic Services

Ana M. Avalos, Director of Human Resources

Michael Welsh, Union Principal

Brent Hall, IT Supervisor

Amanda McKeever, Executive Director of Business Services

Carrie Brandon, Director of Student Services

Dr. Randy Watkins, Hurley Ranch Principal

Rene Estrella- Chavez, Dos Rios Principal

III. PRESENTATION:

Ms. Amanda McKeever presented the Fiscal Year 2021-2022 District Expenditure Budget

Q: Ms. Morris asked how the budget was factoring enrollment.

A: Ms. Amanda responded the budget was based on a demographic study + growth of 50. Due to the incoming classes being much smaller than the previous year 8th grade cohort.

Q: Ms. Morris asked if The State of Arizona had fixed the aggravated spending limit issue.

A: Ms. Amanda responded no, this has not been permanently addressed yet. The Budget will have to be updated most likely a reduction if they do not fix the problem.

IV. ADJOURN THE PUBLIC HEARING:

Motion by Mrs. Briceno, seconded by Mrs. Doucet to adjourn the Public Hearing at 4:11 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

V. CALL TO ORDER THE REGULAR MEETING:

Motion was made by Mrs. Doucet, seconded by Mrs. Briceno to call the regular meeting to order at 4:11 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

VI. PLEDGE OF ALLEGIANCE

VII. APPROVAL OF THE AGENDA:

Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

VIII. PUBLIC COMMENTS:

Each speaker is limited to three (3) minutes.

The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. This is the time for the public to

comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

No public comments.

IX. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:

A. UESD Current Events Summary

Welcome to the 2023 school year! With students starting their school year in just 18 days, we have already begun our school year.

Last week and today we hosted vaccination clinics for our families. Not only did this offer COVID vaccination it also afforded families who were needing school vaccinations for enrollment to get their vaccinations done. Thank you to Ms. Brandon for working with Albertsons pharmacy to create this new partnership to help our families access the resources to get their children enrolled!

Today, we welcomed 29 new teachers to the District for their first day of New Teacher Induction, and next Thursday, July 21st all teachers will be returning. This year our principals and their leadership teams had eight days over the summer to create “Playbooks” for staff that outline instructional and managerial practices for their campuses. The funding for this work came through our partnership in Project Momentum and will be a part of all staff induction and on-going work throughout the school year. Thank you to our principals and assistant principals, and their teams for their work to make clear the important procedures and expectations that each campus has worked to create. These Playbooks will be revised regularly as our teams learn new strategies for improving our services and support for students.

On July 25th, we are bringing all staff together for our Annual Welcome Back event. We will be gathering at the Glendale Civic Center for a morning all staff session, then in the afternoon breaking into school and department trainings. If any Board member would like to join us, please let me know.

Even though the school year readiness has already started, we sadly still have far too many teacher vacancies: 7 homeroom vacancies, 2 Special Areas, and 2 Special Education teacher vacancies. This vacancies do not include those positions where we have offered, but have not finalized contracts, or candidates have not arrived yet. Homeroom positions are based upon class sizes of 25, so in some cases we might be able to open and be within our pre-COVID class size ranges. Additionally, we may have to start with large class sizes until folks arrive. Critical shortages remain in our middle school grades. This fits a pattern of what is happening throughout our state. As of June 15, 2022, below is a snapshot of current vacancies throughout our State. This information includes by districts and charters who participated in the survey. We continue to actively recruit both in-state, out-of-state, and internationally. Thank you to our administrators, HR team, and employees for their efforts to recruit top quality caring staff. We will keep the Board updated on our progress

COUNTY	Overall Student Count (2021-2022)?	As of June 15, how many general education teacher vacancies do you have (In FTE)?	As of June 15, how many special education teacher vacancies? (In FTE)	As of June 15, how many counselor vacancies? (In FTE)	As of June 15, how many social worker vacancies? (In FTE)	As of June 15, how many psychologist vacancies? (In FTE)	As of June 15, how many speech pathologist vacancies? (In FTE)
Apache	901	5	0	1	0	0	0
Cochise	12461	56	14	0	1	1	3
Cocoonino	10430	30	6	1	1	0	0
Gila	3670	19	2	2	0	0	0
Graham	610	7	1	0	0	0	0
Maricopa	472345	1181.6	505.4	64.2	41.43	48.3	88.15
Mohave	17180	52	15	2	0	0	9
Multiple Counties	9200	20	36	5	1	4	5
Navajo	6950	124	4	5	0	0	0
Pima	103043	562.536	164.5	34.5	34.2	12.9	14.6
Pinal	33768	86	30	4	0	7	2
Santa Cruz	9215	45	2.5	0.25	0.5	1	1
Yavapai	16528	51	15.5	5.5	3	3	2
Yuma	17664	35	12	2	1	0	3
TOTAL	713965	2272.1336	807.9	126.45	83.13	81	127.75
		Assume 25 per 1.0 FTE, below are how many students are impacted due to current teacher vacancies.	Assume 15 per 1.0 FTE, below are how many students are impacted due to current teacher vacancies.	Assume 250:1 Ratio, below are how many students would be impacted due to current counselor vacancies.	Assume 250:1 Ratio, below are how many students would be impacted due to current social workers vacancies.	Assume 250:1 Ratio, below are how many students would be impacted due to current psychologist vacancies.	Assume 250:1 Ratio, below are how many students would be impacted due to current speech pathologists vacancies.
		56803.34	12118.5	37935	24939	24300	38325

As overwhelming as this situation is. I want to also take time to celebrate some great things that are taking place in Union ESD. Tonight, the Board will take action on a grant to bring funds to support additional

coaching support to our campuses. We are receiving new English Language Arts materials that will reduce the preparation and planning time that teachers have had to expend in the past. We have great things happening in our Band, Music, and Dance programming, and amazing students and teachers who are focused on teaching and learning. We have several paraprofessional staff members who were accepted into college teacher programs with full scholarships, who are moving into classroom positions. We have a tremendous administrative and support team preparing classrooms and resources to ensure a smooth start!

This summer we also had some great things happening for kids. Later tonight you will be updated on our Summer Camp, which had our strongest participation to date. We also had our group of 10 students travel to Washington D.C. in the program called Civics Matters. Mr. Derek Collinsworth was the Chaperone and shared the following “The students are enjoying many firsts. From flying on a plane for the first time to getting to sit in the cockpit and learn about aviation from the pilots to meeting the Governor and owner of the Cardinals and getting to speak to them for a bit has definitely created memories. The Arizona Cardinals sent some staff on the trip and they posted the following video: <https://www.azcardinals.com/news/cardinals-state-farm-send-students-off-to-washington>

Students got to see some very cool places. The Jefferson, Franklin Delano Roosevelt, and Martin Luther King Jr Memorials. They went to the African American history and Culture Museum (photos are restricted), the Smithsonian Museum of American History and Arlington National Cemetery. They took a sunset tour of the World War 2, Lincoln Memorial, Vietnam Wall and Korean War Memorials. The students attended a workshop and were able to get a group photo of all Civics Matters attendees at the steps of the Capitol building. Students went to the Natural History Museum and on their final night, students and teachers all went on a sunset dinner cruise on the Potomac River. They were able to enjoy some food, dancing and wonderful views. It was an amazing experience, and we are grateful to Governor Ducey, Arizona Cardinals, and State Farm who were responsible for making this event happen for our students!

I also want to welcome Ms. Nancy Carbajal, Executive Assistant to Superintendent and Board. Today is her first day and we are so happy she has joined the Union ESD team!

Meet your teacher conferences are happening again this year on July 27th and 28th. We are looking forward to this exciting new year and the learning and growth that will achieve!

X. APPROVAL OF THE CONSENT AGENDA:

Motion made by Mrs. Doucet, seconded by Mrs. Briceno to approve the consent items. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

- A. Approval of Regular Meeting Minutes for June 9, 2022
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations
- G. Approve the out of state travel to Nashville, TN for Synergy conference

XI. PRESENTATION FROM DISTRICT PERSONNEL:

- A. Summer Camp 2022- Presentation by Ms. Melanie Block & Ms. Carrie Brandon
 - Q. Mrs. Briceno asked if there was an action plan for those 2nd & 3rd graders who did not meet the goal in the Literacy Outcomes.
 - A. Ms. Melanie Block responded, confirming that they were strategically looking at those kids with the lower scores to create a plan to work with these students starting in August.

B. COVID Mitigation Plan 2022-2023 – Presentation by Ms. Kristine Morris

XII. ACTION ITEMS:

- A. Motion by Mrs. Briceno, seconded by Mrs. Doucet to adopt the Fiscal Year 2022-2023 District Expenditure Budget Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- B. Motion by Mrs. Doucet, seconded by Mrs. Briceno to adopt the First Reading for Policy Advisories 682, 683, 690, 700, 708 Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- C. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the Summer Camp Supplemental Pay Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Briceno seconded by Mrs. Doucet to approve the 100-Day In-Person Grant, Office of the Governor. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- E. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the COVID Mitigation Plan 2022-2023 Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

XIII. INFORMATION ITEM ONLY:

- 1. Governing Board Financial Report

XIV. FUTURE MEETING ITEMS:

- 1. August 11, 2022- Second Reading of Policy Advisories 682, 683, 690, 700, 708
- 2. August 11, 2022- 2023 Political Agenda and Delegate Assembly (tentative)
- 3. August 11, 2022- Compensation Recommendations
- 4. August 11, 2022- Back to School Presentation

XV. ADJOURNMENT:

Motion by Mrs. Briceno seconded by Mrs. Doucet, to adjourn the meeting at 5:06 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

Governing Board Member

Date