



Inspiring Hope and Empowering All Students To Courageously Pursue Their Goals and Dreams

**Governing Board
Regular Meeting Minutes
February 10, 2022**

I. CALL TO ORDER THE REGULAR MEETING:

Motion was made by Mrs. Doucet, seconded by Mrs. Briceno to call the regular meeting to order at 5:00 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

II. ROLL CALL:

Mrs. Nubia Briceno and Mrs. Susan Doucet were in attendance. Mr. Delson Sunn was not in attendance.

Administration Present:

Kristine Morris, Superintendent

Amanda McKeever, Executive Director of Business Services

Melanie Block, Director of Academic Services

Carrie Brandon, Director of Student Services

Ana M. Avalos, Director of Human Resources

Dr. Randy Watkins, Hurley Ranch Principal

Michael Welsh, Union Principal

Jonathan Stewart, Dos Rios Principal

Matthew Haley, Network Administrator

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF THE AGENDA:

Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

V. PUBLIC COMMENTS:

Each speaker is limited to three (3) minutes.

The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

No public comments.

VI. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:

A. UESD 2022 Current Events and Safety and Services Plan

Week two of Parent Teacher Conferences is complete and conversations between teachers and families are productive and focused on supporting student's progress. Thank you to our amazing teachers who are planning meaningful conversations with families to highlight individual student's strengths, areas for improvement, and setting shared goals for supporting each child. We are also gathering parent input via our annual parent satisfaction survey. Last year we gathered feedback from at least 50% of our families at each campus. This year our goal is to get 60% to respond.

This week COVID cases in the community remain HIGH but rates have declined. We continue to host vaccine clinics for those 5 years old and older. At this time we have contributed approximately 200 vaccinations to our community's 62.6% of the population who is vaccinated with their 1st dose.

Superintendents and Business Managers across the valley and state continue to meet on the Aggregate

Expenditure Limit, trying to keep pressure on legislators to act to and waive the Constitutional Limit, as they have done many times before. At the same time, we are making plans for how to absorb the possible 16% cuts that we face come March 1st. I'm hopeful that we will eventually get the waiver; however, in the meantime we are making plans to shoulder the cuts as best we can, without impacting people or programming this year. Should you feel you want to weigh in on this issue, Cara can provide you with the contact information of our legislators. We will most likely be facing the AEL issue next year as well. Despite all these challenges, Union Elementary School District is bringing forward this evening for Board approval, salary schedules to recognize and retain our dedicated staff. While this is not nearly what is deserved, we are not cutting or freezing. This is possible because of our focus on our strategic goals, aligning and finding the resources to advance our goals.

VII. APPROVAL OF THE CONSENT AGENDA:

Motion made by Mrs. Doucet, seconded by Mrs. Briceno to approve the consent items. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

- A. Approval of Regular Meeting Minutes for January 13, 2022
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Transaction Report
- F. Approval of the Revised School Calendar for 2022-2023

VIII. PRESENTATION FROM DISTRICT PERSONNEL:

- A. Dos Rios Integrated Action Plan (IAP) presented by Mr. Jonathan Stewart

IX. ACTION ITEMS:

- A. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the Extracurricular Tax Credit Donations for the 2021 tax credit year. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- B. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the Intergovernmental Cooperative Purchasing Agreement by and among TUHSD ("Lead Agency") and participating school districts ("Participating Districts"). Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
 - Q. Mrs. Briceno asked if this was the 2nd year for this?
 - A. Ms. Kristine Morris responded this is the 1st year. This is a new cooperative coming about from Districts that are largely higher poverty Districts that don't feel their voices always get to the legislature.
- C. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the 2022-2023 Certified Salary Placement Schedule and Compensation. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Briceno seconded by Mrs. Doucet to approve the 2022-2023 Non-Certified Salary Placement Schedules and Compensation. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
 - Q. Mrs. Briceno asked if this is the first time doing the incentive for this group?
 - A. Ms. Kristine Morris responded yes.
- E. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the 2022-2023 Staff Supplemental and Guest Teacher Salary Schedules. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- F. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the 2022-2023 Contract and Notice of Appointment Language. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet

- G. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the 2022-2023 Certified Contract/Rehire List. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- H. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the 2022-2023 Educational Support Personnel Notices of Appointment/Rehire List. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- I. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the 2022-2023 Administrative Offer of Contract/Rehire List. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet
- J. Union Elementary School District COVID-19 School Learning Models & Mitigation Strategies. No action taken.

X. **INFORMATION ITEM ONLY:**

1. Governing Board Financial Report

XI. **FUTURE MEETING ITEMS:**

1. March 10, 2022 – Student Services Update presented by Mrs. Carrie Brandon
2. March 10, 2022 – Compensation Study Findings (Tentative)
3. March 10, 2022 – Fiscal Year 2022 Budget Revisions (Tentative)
4. March 10, 2022 – Union Elementary School District 2023-2024 school year calendar
5. March or April – Covid Impact presentation by Ms. Melanie Block
6. March or April – Facilities Plan either before Stifel in March or with Stifel in April
7. April 14, 2022 – Stifel Presentation
8. April or May – Revisit Superintendent's Contract

XII. **ADJOURNMENT:**

Motion by Mrs. Briceno seconded by Mrs. Doucet, to adjourn the meeting at 5:55 p.m. Vote was unanimous. Motion carried. Aye: Mrs. Briceno, Mrs. Doucet



Governing Board Member

3/10/2022

Date