



*Inspiring Hope and Empowering All Students To Courageously
Pursue Their Goals and Dreams*

**Governing Board
Public Hearing and Regular Meeting Minutes
July 08, 2021**

I. CALL TO ORDER PUBLIC HEARING

Mr. Sunn, Governing Board member, at 5:00 p.m., called the public hearing to order.

II. ROLL CALL

Mr. Delson Sunn, Mrs. Nubia Briceno, were in attendance. Mrs. Susan Doucet joined telephonically.

Administration Present:

Kristine Morris, Superintendent

Melanie Block, Director of Academic Services

Ana M. Avalos, Director of Human Resources

Carrie Brandon, Director of Student Service

Susan O'Rielly, Executive Director of Business Services

Michael Welsh, Union Principal

Dr. Randy Watkins- Hurley Ranch Principal

Renee Chavez, Dos Rios Assistant Principal

III. PRESENTATION – PUBLIC HEARING

Mrs. Susan O'Rielly presented on the 2021-2022 Expenditure Budget Adopted.

IV. ADJOURNMENT OF THE PUBLIC HEARING

Motion by Ms. Sunn, seconded by Mrs. Briceno to adjourn the public hearing at 5:05 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

V. CALL TO ORDER THE REGULAR MEETING

Mr. Sunn, Governing Board President at 5:05 p.m., called the regular meeting to order.

VI. PLEDGE OF ALLEGIANCE

VII. APPROVAL OF THE AGENDA

Motion by Mrs. Briceno, seconded by Mr. Sunn to approve the agenda. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

VIII. PUBLIC COMMENTS

Each speaker is limited to three (3) minutes.

The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

No public comments.

IX. SUPERINTENDENT SUMMARY OF CURRENT EVENTS

Welcome to the 2021-2022 school year! We have a hefty agenda, so I'll keep my current events brief.

Enrollment for the upcoming year is much lower. You can see our district counts, by grade level below, we are lower than in prior years.

2021-2022 Grade Level Enrollment as of July 6, 2021	
Kinder	75
1st	142
2nd	180
3rd	183
4th	166
5th	183
6th	182
7th	214
8th	227
Cognitive	44
	1596

We believe there are several factors causing this. In addition to last year's pandemic, we had an 8th grade group of 194 students promote in 2021, and so far, last year's Kindergarten students and this year's Kindergarten enrollment do not nearly equal the number of students that promoted during the past two years. Some of this decline is due to pandemic and some of this is also expected, due to the low birth rates that we are seeing across Arizona. Increased charter school options may also be impacting enrollment. We are continuing our recruitment efforts. We will be advertising in West Valley View and another summer update will be mailed to houses soon. Each campus will be hosting evening registration events from 4-6 pm on the following dates: Union July 14 & 21; Hurley Ranch July 21; and Dos Rios July 12th.

Regarding staffing as of July 7, 2021, we still have 7 certified homeroom positions open (Union=0; Hurley Ranch=6; Dos Rios=1). We have two offers pending for Hurley Ranch and two of the positions were recently added to minimize class size. As I shared recently with the Board, we are also aware that there are teachers who are having significant life events that may impact staffing. Good news, all our Special Education teacher positions are filled. We also have an additional 6 certified teacher positions that we are actively recruiting for after we fill the homeroom positions. These positions are for strategic instructional support and designed to help with learning acceleration and to accommodate potential enrollment growth. It is a very tight hiring market and districts across the valley and State are having recruiting difficulties. We are exploring various avenues to find additional quality candidates and are hopeful that all our certified homeroom positions will be filled by the start of the year, if not all.

There will be much more on COVID-19 status and Back to School later in the meeting.

In closing, after over a year of challenges it is exciting to see the local basketball team in the NBA Finals. As a second-generation Arizonan and lifelong fan, I close my Superintendent update this week with a hearty, Go Suns!

X. APPROVAL OF THE CONSENT AGENDA

Motion made by Mrs. Briceno seconded by Mr. Sunn to approve the consent items. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

- A. Approval of Regular Meeting Minutes for June 10, 2021
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Transaction Report
- F. Approval of Gifts and Donations
- G. Approval of Memorandum of Understanding between Read Better Be Better and Union Elementary School District
- H. Approval of Intergovernmental Agreement with Greater Phoenix Educational Management Council (G.P.E.M.C.)

XI. PRESENTATIONS FROM DISTRICT PERSONNEL

- A. Ms. Melanie Block presented on the Teacher and Leader Evaluation System for the 2021-2022 school year.
- B. Ms. Kristine Morris and the Superintendent's Council presented on the upcoming 2021-2022 Back to School year.
 - Q. Mr. Sunn asked about teachers that have to instruct students that are quarantined. Have the teachers brought up any concerns?
 - A. Ms. Melanie Block responded no, not from her perspective. What I've seen when I've done my walkthroughs is the camera is up, the teacher is providing direct instruction for students in the class and the student is at home watching. When asked for the student to demonstrate learning, they walk around the class and they will ask those online if they understand it. I haven't heard any concerns, I've heard positive things from the teachers.

XII. ACTION ITEMS

- A. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the Fiscal Year 2021-2022 Adopted District Expenditure Budget. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- B. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve the revised school calendars for 2021-2022 and 2022-2023. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
 - Q. Mr. Sunn asked if we are still aligned with Tolleson?
 - A. Ms. Kristine Morris responded fairly close. We have never been exactly aligned, but close.
- C. Motion by Mr. Sunn, seconded by Mrs. Briceno to table the removal of the attached listed equipment from the District's General Fixed Assets and Stewardship listing.
 - Q. Mr. Sunn asked about the tag numbers as some are duplicated? Can you please explain?
 - A. Mrs. Susan O'Rielly responded that it is one machine so we will double check, update and anything that wasn't on the list we will bring back.
 - Q. Ms. Kristine Morris asked if these are still the numbers? The 412 is not a duplicate count?
 - A. Mrs. Susan O'Rielly responded I have no idea. We will double check and bring it back at the next meeting.
 - Q. Mr. Sunn asked if we have enough computers for students if we have to stream?
 - A. Mrs. Susan O'Rielly responded yes. We just received 800 laptops, and we have bought more durable laptops. We are ready for students.
- D. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve the teacher, leader evaluation systems for the 2021-22 school year. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- E. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve Option 2 as the Union ESD Back-To-School model for the 21-22 school year since mandatory masking is not an option due to changes in law. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- F. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the Intergovernmental Agreement with the Arizona Governor's Office of Education. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
 - Q. Mrs. Briceno asked what kind of data will they help look into?
 - A. Ms. Kristine Morris responded they will help us create reports and helps us build on our existing systems. They will be able to get them down to the classroom level so that teachers can make quicker decisions. It's hard with our current systems to pull that data and make it usable for the teachers, and that is what it will help us with.

XIII. INFORMATION ITEM ONLY

1. Governing Board Financial Report

XIV. FUTURE MEETING ITEMS


1. August 12, 2021 – IGA Renewals
2. August 12, 2021 – 21-22 School Year Update
3. September 9, 2021 – Pay for Performance Plan for Teachers and Administrators
4. September or October – Superintendent Goals

XV. ADJOURNMENT

Motion by Mr. Sunn, seconded by Mrs. Briceno, to adjourn the meeting at 6:14 p.m. Vote was unanimous.
Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet



Mr. Delson Sunn, President of the Board



Date