

# Inspiring Hope and Empowering All Students To Courageously Pursue Their Goals and Dreams

# **Governing Board Regular Meeting Minutes** April 8, 2021

- CALL TO ORDER THE REGULAR MEETING: Mr. Sunn, Governing Board President, at 5:00 p.m., I. called the regular meeting to order.
- II. ROLL CALL: Mr. Delson Sunn, and Mrs. Susan Doucet were in attendance. Mrs. Nubia Briceno was not in attendance.

### Administration Present:

Kristine Morris, Superintendent Ana M. Avalos, Director of Human Resources Susan O'Rielly, Executive Director of Business Services Michael Welsh, Union Principal Dr. Randy Watkins- Hurley Ranch Principal

Melanie Block, Director of Academic Services Carrie Brandon, Director of Student Service Jonathan Stewart, Dos Rios Principal

#### III. PLEDGE OF ALLEGIANCE

#### IV. APPROVAL OF THE AGENDA:

Motion by Mr. Sunn seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Doucet

#### V. **PUBLIC COMMENTS:**

The call to the public will be restricted due to social distancing guidelines, therefore, limiting the number of participants at the meeting. The meeting is open to the public to listen via phone by calling: 1 (646) 749-3122 and entering access code: 440-747-085. This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date.

No public comments.

#### RECOGNITION OF THE TEACHERS OF THE YEAR FROM 2019-2020 VI.

- A. Union Elementary School Megan Hickam
- B. Hurley Ranch Elementary School Marie Hengesbach
- C. Dos Rios Elementary School Savanna Eaton

#### VII. SUPERINTENDENT SUMMARY OF CURRENT EVENTS:

The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.

Superintendent Morris provided an update regarding COVID-19 at UESD and around our community. We are currently in substantial transmission. We have had an increase in rapid testing; however, the percent of positivity has been low. Our staff has been diligent in noticing if students have any symptoms and following our process.

|                       | Community Transmission Level is: Substantial Transmission |       |
|-----------------------|---|-------|
|                       | Indicators  |       |
|                       | Most Recent Data [1]                                      |       |
| Cases Per 100k People |   | 56.44 |
| Percent Positivity    |   | 5.3%  |
|                       | Prior Weeks Data [2]                                      |       |
|                       | For Historical Reference Only                             |       |
| Cases Per 100k People |   | 30.79 |
| Percent Positivity    |   | 5 93% |

Superintendent Morris celebrated that we had State Superintendent Hoffman come visit yesterday. Superintendent Hoffman visited Union because she had heard of the great things we have been doing to implement in person learning with effective mitigations without transmission from student to student or student to staff. Dr. Watkins and the Hurley Ranch staff did an amazing job of representing Union.

### Agenda:

April 7, 2021

Superintendent Hoffman visit to Hurley Ranch Elementary School

# 10:00am - Arrival and entry through the front office at Hurley Ranch

(Review the office role with unverified and liaison role to support)

# Stop in the Nurses Office

(Review the process with COVID for students, staff)

# Visit the 7th grade classrooms

(Review cohorts of students and how teachers rotate)

# Visit the 6<sup>th</sup> grade classrooms

Review the self-contained cohort model and 21st CCLC)

#### Visit cafeteria to see AzM2

(Review how lunches are prepared and delivered)

### 11:00am - Exit school through cafeteria

State Superintendent Hoffman highlighted her visit on several social media platforms and highlighted our team and the work they have done.

Since Superintendent Morris has been here, she has tried to keep the community updated on a Superintendent's blog. During COVID times that blog became even more important to inform parents with what is going on. This week the School Administrator magazine chose to highlight Superintendent Morris's blog. She was featured as one of the "best of blogs" for this month. The quote that was chosen to use is "Our staff has successfully navigated what some have thought was impossible: safely educating students in-person during a pandemic." I wanted to celebrate that we received some national attention in a national publication.

We are continuing to follow our mitigations, but what we need our community to do is get vaccinated. The only way to return safely is if everyone gets vaccinated so that we don't transmit. We have focused to highlight some community testing events. In partnership with Maricopa County Health Department they

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provide us weekly updates regarding vaccine events. We will continue to update the community of these events. They can make their choice, but we can at least inform them of where these opportunities are and how important it is.

Governor Ducey rolled back the mask mandates, statewide, and said cities can't enforce them. This does not pertain to local municipalities and it didn't set aside the mask mandate for schools. We are continuing to enforce it.

You may have heard in the news some budget controversies. I want to be upfront of what some of the other Districts are facing. Superintendent Morris addressed challenges and the approach UESD is taking.

### **Union ESD #62 Challenges**

- Enrollment still lower than prior years
- New Kindergarten Enrollment low and slower
- Anticipating COVID-19 impact and need for On-Line Option

# Our Approach

- Keep our employees
- Continue to register new students and hang onto those newly enrolled students
- Summer school to acclimate on-line students back to in-person
- Additional Kinder Round-Up Events
- Using Federal ESSER II and III funds to add staff for flexibility & reduced class sizes

Rest assured you will not find our name on a headline at least this year. We have a plan for keeping everybody and not having to cut our teachers. On a celebratory note, 81% of teachers have accepted their contracts and we have 3 outstanding. If they commit, we will have 85% of our teachers that have committed to retuning with us next year.

# VIII. APPROVAL OF THE CONSENT AGENDA:

Motion made by Mr. Sunn seconded by Mrs. Doucet to approve the consent agenda. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Doucet

President Sunn directed Superintendent Morris and Mrs. Ana Avalos (Director of Human Resources) to follow up with him regarding work beyond contract in a separate report.

- A. Approval of Regular Meeting Minutes for March 11, 2021
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Transaction Report
- F. Approval of Special Meeting/Study Session Minutes for March 18, 2021

## IX. PRESENTATION FROM DISTRICT PERSONNEL:

- A. Student Services Update was presented by Mrs. Carrie Brandon
- B. District Data Update on ATI Galileo was presented by Ms. Melanie Block

ELA proficient - English Language Learners:

- Q. Mrs. Doucet asked what happened with 4th grade?
- A. Ms. Melanie Block none of our students are proficient this year, at this time. It is a total of 21 kids districtwide.
- ELA proficient Special Education:
- O. Mr. Sunn asked why is there nothing in 4<sup>th</sup> grade?
- A. Ms. Melanie Block responded because none of our students are proficient in 4th grade.
- ELA minimally proficient English Language Learners:
- Q. Mr. Sunn asked if this is all because of the pandemic?
- A. Ms. Melanie Block responded I think there are layers as to why. That plays a role, but it has brought to light things we need to work on, that we didn't realize how much work we needed to do.
- A. Ms. Kristine Morris responded we are hopeful that this is better that we had half of our kids in person. Can you imagine what it would look like had we not had any in person?

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- A. Mr. Sunn responded that is why I said that. Even the regular classes have the same problems.
- A. Ms. Kristine Morris responded yes.
- Q. Mr. Sunn asked if we have room to make smaller classes?
- A. Ms. Kristine Morris responded right now we are ok.

# X. INFORMATIONAL ITEM ONLY:

A. Governing Board Financial Report

### XI. FUTURE MEETING ITEMS:

- 1) May 13, 2021 Public Hearing 2020-2021 Budget Revision presented by Mrs. Susan O'Rielly
- 2) May 13, 2021 Final Revised 2019-2020 Budget
- 3) May 13, 2021 Resolutions
- 4) May 13, 2021 UESD District Contract Renewals (Purchasing)
- 5) May 13, 2021 Recognition of the 2020-2021 UESD Teachers of the Year
- 6) May 13, 2021 2020-2021 Pride Award Recipients

# XII. ADJOURNMENT:

Motion by Mr. Sunn, seconded by Mrs. Doucet to adjourn the meeting at 6:15 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Doucet

Mr. Delson Sunn, President of the Board Date