



Inspiring Hope and Empowering All Students To Courageously Pursue Their Goals and Dreams

**Governing Board
Public Hearing and Regular Meeting Minutes
June 11, 2020**

I. CALL TO ORDER PUBLIC HEARING:

Mr. Sunn, Governing Board President, at 5:05 p.m., called the public hearing to order.

II. ROLL CALL: Mr. Delson Sunn, Mrs. Nubia Briceno, and Mrs. Susan Doucet were in attendance.

Administration Present:

Kristine Morris, Superintendent

Melanie Block, Director of Academic Services

Ana M. Avalos, Director of Human Resources

Carrie Brandon, Director of Student Service

Susan O'Rielly, Executive Director of Business Services

Michael Welsh, Union Principal (telephonically)

*Dr. Randy Watkins- Hurley Ranch Principal
(telephonically)*

Matthew Haley, Network Administrator

III. PRESENTATION: Mrs. Susan O'Rielly presented on the proposed 2020-2021 District Expenditure Budget.

Q. Mrs. Briceno asked if students have to physically be there for the 100th day especially with everything going on?

A. Mrs. Susan O'Rielly responded that we are working on being a qualified AOI.

Q. Mr. Sunn asked if other Districts are thinking the same thing?

A. Ms. Kristine Morris responded yes.

Q. Mr. Sunn asked what are some of the summer projects that are going on right now?

A. Mrs. Susan O'Rielly responded that we put AstroTurf the middle corridor at Hurley Ranch. We are redoing floors in the Cafeteria, Gymnasium, and art room at Hurley. We have put the cushion under the playground at Dos Rios. We are carpeting areas that needed it at Dos Rios along with some work in the cognitive support class. We are expanding the playground in the back at Union. These are non-COVID related summer projects.

Q. Ms. Kristine Morris asked if CARES act funding is in the budget?

A. Mrs. Susan O'Rielly responded no.

IV. ADJOURNMENT OF THE PUBLIC HEARING:

Motion by Mr. Sunn, seconded by Mrs. Briceno to adjourn the public hearing at 5:16 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

V. CALL TO ORDER THE REGULAR MEETING: Mr. Sunn, Governing Board President, at 5:16 p.m., called the meeting to order.

VI. APPROVAL OF THE AGENDA

Motion by Mrs. Briceno seconded by Mrs. Doucet to approve the agenda. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

VII. PLEDGE OF ALLEGIANCE

VIII. SUPERINTENDENT SUMMARY OF CURRENT EVENTS

This year's summer work has taken on a necessary change in tone from prior summer work. Our team is planning how to appropriately support and engage our community with two significant and impactful events occurring local and nationwide. The Union ESD team has really come together to look at how we do business, and to create a system of support that will help our students realize improved academic growth and well-being.

The Roadmap to Reopening, received from Arizona Department of Education, provides some guidance; however, it is up to our team to put the details together. Building on the work from the administrative planning session we have established working groups in a variety of areas to ensure we are ready for the year ahead.

Tuesday, we hope to survey our parents and are scheduling small focus groups to gather their input on our plans. Plans include in-person to completely virtual scenarios and will have to be deployed at different points in time throughout the year. Planned flexibility will be the key to our success throughout the upcoming year.

Each scenario we are planning for has a budgetary impact. AASA and ASBO international recently published their anticipated costs to districts to respond to COVID-19. This translates to an approximate cost of \$480/student. The attached infographic illustrates the types of costs we will be incurring. There are two possible Federal funding sources to assist with these expenses: 1) DEMA; and 2) CARES Act. DEMA is a competitive grant and the CARES funds are awarded as an entitlement grant. We will share more about the budget and our anticipated concerns at our upcoming study session.

Page 12 of the Roadmap recommends that legislative policy makers consider the following regarding school funding: 1. Limiting budgets from decreasing more than two percent (2%) 2. Allowing for students who participate in person or remotely within the first 10 days of school to count as enrolled for the first day of the school calendar 3. The ability to mark a student's absence as excused when related to issues of COVID concerns 4. Accommodate the ability of districts or schools to offer flexible and adaptable instructional models by linking funding calculations to those models in a similar manner as regular instruction. Recommendations 1 and 4 are incredibly important for the continued quality education of all children. Unfortunately, at the present time, there are no plans for the legislature to address the budgetary impacts and allow for flexibility of instruction without budgetary impact, prior to the school year starting. I encourage the Board to let their legislators and the governor know about the need to provide this budgetary relief.

Later in tonight's meeting, the Board will have an opportunity to share your concerns/questions so that we can provide a thorough study session on June 23rd.

This week our principals and council members spent time looking at our historical student achievement, discipline, and employment data to examine how our district is supporting the academic and social emotional needs of all student groups so we can put appropriate supports in place when we return. We looked at our data through the lens of equity of opportunity and support. We noticed persistent overrepresentation of our black students in ODRs, and suspensions, which our strategic planning team had previously identified. We engaged in conversations about how bias might show up in our schools and impacting our student's achievement and well-being. We committed to examining our practices more inclusively and to ensure we create systems of support that prevent these gaps from persisting into the future and look forward to sharing our progress with the Board in the months to come.

Summer meal service continues at Union Elementary School on Wednesday mornings. This week we served 367 individuals, and we will continue through June. Kendell and her team have done an outstanding job of meeting the community need and adjusting to the changing needs.

We have started our June summer school. The summer program is being delivered remotely and focused on increasing reading skills for our K-4 students. We have 78 students actively participating in this program.

Our newly adopted mathematics materials arrived! We have training for curriculum mappers scheduled for next week. We are thrilled to be able to bring these high quality and engaging materials to our students and staff and look forward to rolling those out this upcoming year.

We are fully staffed at Union Elementary and have only 7 certified positions districtwide without offers pending at the present time. Our Cognitive Support Staff at Dos Rios has all returned and all will be appropriately certified, and we only have one remaining vacancy in special education at this time. Kudos to Ms. Avalos, her team, and our principals and directors for working hard to attract a highly qualified group of candidates.

Construction projects continue and our campuses will be ready to receive students and staff come August. We are excited about the projects that have been undertaken and hopeful that our community will be able to enjoy them this upcoming school year. Thank you to the Maintenance and Purchasing teams who make this work come off without a hitch each year COVID or not!

The next two weeks will be jam packed and we look forward to a more in-depth discussion on opening at our June 23rd, Study Session.

IX. APPROVAL OF THE CONSENT AGENDA

Motion made by Mr. Sunn seconded by Mrs. Briceno to approve the consent items. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

- A. Approval of Regular Meeting Minutes for May 14, 2020
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Transaction Report
- F. Approval of Gifts and Donations
- G. Approval of 2020-2021 District M & O Revolving Fund Bank Account
- H. Approval of 2020-2021 Resolution for the Maricopa County Superintendent of Schools to act as the Chief Disbursing Office for all wage garnishments
- I. Approval of the 2020-2021 Resolution for the Governing Board to sign vouchers between board meetings
- J. Approval of the 2020-2021 Resolution for appointments of the Student Activity Treasurer and Assistant Student Activity Treasurer
- K. Approval of the 2020-2021 Resolution for Alhambra Credit Union Credit Card
- L. Approval of the 2020-2021 Student Fee Schedule
- M. Approval of the 2020-2021 Resolution for the Student Activity Revolving Bank Account
- N. Approval of the 2020-2021 District's Bank Accounts
- O. Approval of the Arizona Office of Administrative Hearings Contract No. 20C-DP-078-ADE

X. PRESENTATION FROM DISTRICT PERSONNEL

- A. Ms. Melanie Block presented on the 2019-2020 Administrator Pay for Performance modifications.
- Q. Mr. Sunn asked if school closes down again will you complete evaluations earlier in the year for teachers and staff?
 - A. Ms. Melanie Block responded yes, and we will continue to follow the model we have. By the first semester every teacher should have a formal observation. Hopefully, we could get in and do another formal observation and address the needs.
 - Mr. Sunn responded that we would get a better track record in case we may have to go through this again.
 - Ms. Block responded that would be fair. You would have some more data.
 - Ms. Kristine Morris added that we may have some parents that want a hybrid or an online option. We have to be more skilled at evaluating teachers that are delivering that instruction because as good as we were, it

wasn't as good as what happens in the classroom. We have to get better at online instruction. Our administrators have to support the teachers and evaluate them online and give teachers appropriate feedback on how to improve online. If we are going to accept funding for students for that model than we really want it to be a quality model. We should be able to translate our same practices in the classroom and online. If we do have to close down and go online our processes should allow for that.

Ms. Briceno asked if we will start our survey earlier with that model to see who has access to what?

Ms. Morris responded yes, that is part of our planning piece. We want to do that at Meet the Teacher Night and have them set up from the get go.

B. Ms. Melanie Block presented on the 2020-2021 Teacher and Leader Evaluation Systems.

XI. ACTION ITEMS

- A. Motion by Mrs. Briceno, seconded by Mrs. Doucet to approve the modifications to the 2019-2020 Administrator Pay for Performance Plan as presented. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- B. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the teacher and leader evaluation systems for 2020-2021. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- C. Motion by Mrs. Briceno, seconded by Mrs. Doucet to adopts the Proposed Fiscal Year 2020-2021 District Expenditure Budget. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the Food Program Permanent Services Agreement with the Arizona Department of Education. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- E. No action required: On June 23, 2020, Administration is planning a Board study session about Union ESD's plans for re-opening the 2020-2021 school year. We are seeking input on information the Board would like to have shared during that session.
 - This item affords the Board time to share:
 - a. Member of constituent concerns
 - b. Guidance on information that they would like to have included in the study session
 - c. Questions they would like answered, if possible, during the study session

Q. Mrs. Briceno asked how many students can we have per classroom due to limited space, different sizes and furniture in it? Kinder and 1st grade we have tables, what are we doing with that?

Q. Mrs. Briceno asked if we are changing routes with transportation, since we have to limit to one per seat. How will this affect the budget?

Q. Mrs. Briceno asked if we need to install more washroom, hand sanitizing, and soap areas and other things like that?

Q. Mrs. Doucet also had concern and asked how many students per classroom due to being 6 feet apart. Will we have to purchase masks?

Q. Mr. Sunn asked what we will do with parents who are not comfortable with their student coming back? Will they be schooled online again? Will the state fund more than 5%?

Q. Mrs. Briceno asked if we will have to do temperature checks for students and staff?

Q. Mrs. Briceno wanted to know how our entry and exit plan would work?

Q. Mrs. Briceno wanted to know how things will be with our playground and disinfecting?

Q. Ms. Morris asked if they would like to know about proposals about shortening or lengthening the school day. We may be looking at sending home meals. Mr. Sunn, Mrs. Briceno, and Mrs. Doucet responded yes.

Q. Mr. Sunn asked what is the seat time and what is the minimal we can work with?

Q. Ms. Morris asked if they wanted to hear the different models? Mr. Sunn, Mrs. Briceno, and

Mrs. Doucet responded yes.

Q. Mr. Sunn wanted to know if we will consolidate schools if we do not have enough kids to open all of our campuses? Which school would that be? Ms. Morris responded with social distancing we may need all three to spread them out.

Q. Ms. Briceno asked if we would need a mobile classrooms? Ms. Morris shared that preliminarily we should have enough space to accommodate, with social distancing, if we clean out some classrooms that are used for storage, resource, or counseling. We may need to get portables for storage but would use those emptied classrooms or areas for kids.

XII. FUTURE MEETING ITEMS


1. June 23, 2020 – Study Session regarding the 2020-2021 school year plans for openings
2. July 09, 2020 – IGA Renewals
3. July 09, 2020 – Budget Adoption
4. July 09, 2020 – 2020-2021 Pay for Performance
5. July 09, 2020 – Report on school opening (continuous update)
6. August 13, 2020 – Executive Session for Superintendent's Pay for Performance

XIII. INFORMATIONAL ITEM ONLY

Governing Board Financial Report

XIV. ADJOURNMENT

Motion by Mr. Sunn, seconded by Mrs. Briceno, to adjourn the meeting at 5:55 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet



Mr. Delson Sunn, President of the Board



Date