



Inspiring Hope and Empowering All Students To Courageously Pursue Their Goals and Dreams

**Governing Board
Regular Meeting Minutes
May 14, 2020**

- I. **CALL TO ORDER MEETING:** Mr. Sunn, Governing Board President, at 5:00 p.m., called the meeting to order.
- II. **ROLL CALL:** Mr. Delson Sunn, Mrs. Nubia Briceno, and Mrs. Susan Doucet were in attendance via conference call.

Administration Present:

Kristine Morris, Superintendent

Ana M. Avalos, Director of Human Resources

Susan O'Rielly, Executive Director of Business Services

Jonathan Stewart, Dos Rios Principal

Matthew Haley, Network Administrator

Melanie Block, Director of Academic Services

Carrie Brandon, Director of Student Services

Michael Welsh, Union Principal

Dr. Randy Watkins- Hurley Ranch Principal

III. **APPROVAL OF THE AGENDA**

Motion by Mr. Sunn seconded by Mrs. Briceno to approve the agenda. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

IV. **PLEDGE OF ALLEGIANCE**

V. **SUPERINTENDENT SUMMARY OF CURRENT EVENTS**

Next week is our final week of the 2019-2020 school year. Due to the dedication, care, and compassion of our Union ESD staff, we have continued to provide learning opportunities for our students, meal service for those in need, technology support, payroll services, maintained our operations, and still strengthened our relationships, connections, and improved our technology skills 😊. We did this all in a safe and healthy fashion. Because of the work of our Union ESD team, we have helped keep our students connected, our families supported, and our employees safe and healthy.

During the closure period we were able to contact 96% of our families and ensure they knew what offerings we were providing. There are 72 students districtwide that we had not yet connected with as of last week. Our principals are continuing to reach out to these families, partner with our counselors and SEL interventionists to ensure the children are safe and supported. Our goal is that we account for 100% of our students. The additional celebration is that during the closure period, since we have been online, about 75% of our students have engaged in one or more live instructional sessions. We know this varies day to day; however, we are pleased that 75% of our students were able to access our on-line platform. This provides us with important information to plan for future outbreaks should they occur.

We still have one more week and are looking forward to closing out strong. We will celebrate our 8th graders and Kindergarten students with drive-through promotion ceremonies on May 21st and 22nd, say farewell during our final day of instruction on May 21st, and we will conduct final check-outs for the year on Friday.

We are launching on-line registration to capture new enrollments and will begin another mailing campaign letting families know registration for 2021 is continuing. We are planning for summer school virtual offerings in June, summer meal services in the mornings, and Jump Start programming in July, and as of 5/13/2020; we have over 53 employees interested in helping us with this programming. Our summer work projects are beginning, and we have an administrative "retreat"/planning session on May 27 and 28 where we will be creating contingencies for opening next school year.

This school year certainly is not closing in the usual manner, nor how we had envisioned it when we started last August. This would have been the Board meeting where we celebrated our Teachers of the Year, PRIDE recipients, and recognized the work of our students. Unfortunately, we will have to postpone some of those celebrations until next year. However, I would like to take the opportunity to thank some folks whose work supports our teachers and students and makes everything possible. They do so effectively, creatively, and without a lot of recognition. This team has been called upon to create systems overnight that did not exist before, and to do so quickly, and with little cost. I'd like to thank our amazing Union ESD administrative leadership team: Ms. Block, Ms. Avalos, Ms. Brandon, Ms. O'Rielly, Ms. Hill, Mr. Moreno, Mr. Massey, Ms. Paty, Mr. Haley, Mr. Welsh, Mr. Stewart, Ms. Chavez, Dr. Watkins, Mr. Fulks, the central office support team of: Ms. Sotelo, Ms. Gutierrez, Ms. Penunuri, Ms. Ellis, Ms. Pina, Ms. Holmes, Ms. Jones, the school front office team of: Ms. Vizzerra, Ms. Moreno, Ms. Lozano, Ms. Duarte, Ms. Burns and Ms. Harper and our steadfast and supportive Board members: Mr. Sunn, Ms. Briceno, and Ms. Doucet. I know there are so many people who ultimately make our work happen for students; however, this group of individuals are the foundation upon which all district work is built and I am grateful to serve our community with this stellar team.

VI. APPROVAL OF THE CONSENT AGENDA

Motion made by Mrs. Briceno, seconded by Mrs. Doucet to approve the consent items. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

- A. Approval of Regular Meeting Minutes for April 09, 2020
- B. Approval of Personnel Consent List
- C. Approval of Accounts Payable Vouchers
- D. Approval of Accounts Payroll Vouchers
- E. Approval of Student Activity Transaction Report
- F. Approval of Gifts and Donations

VII. PRESENTATION FROM DISTRICT PERSONNEL

Ms. Melanie Block presented on COVID-19's Impact on Teacher Evaluation and Performance.

Q. Mr. Sunn stated his concern is that we are using last years data. Aren't the teachers helping with online schooling, and being monitored this year? Whether it is official or unofficial it could be used to evaluate. The state or county would not fault us for using our own method, by not using last year's data and using what we have this year due to the situation that closed our schools. It would be our own evaluation tool and be more fair than using last year's data.

Ms. Kristine Morris responded that we do have some flexibility when it comes to our 301 pay for performance plan for some of those measures. The board set aside certain requirements and elements by board action. When the legislature took action to waive certain requirement (like the number of days of instruction, and the fact that we have to have peak time), they did not waive provisions that required us to include student achievement as part of the teacher evaluation. That is just the evaluation process and they did not give us any other option but to use whatever data we could find that was student achievement related whether it was this year or last years. With regards to the teacher evaluation side, our hands are a little more tied than pay for performance. Ms. Melanie Block added that for those teachers that did not have a formal observation in the classroom the principal conducted an evaluation through the remote virtual platform. Ms. Kristine Morris stated that they did not afford us any opportunities to remove a portion of it that has to be linked to student achievement. Ms. Ana Avalos stated a part of our evaluation and practice is to include the current years official data from AzMerit, ATI Galileo and DIBELS. Unfortunately, we weren't able to get this year's information in terms of testing our students in AzMerit and end of year DIBELS and Galileo and that is why we have to use last years data.

Mr. Sunn stated that he still is unclear but trusts our ability to do our job.

VIII. ACTION ITEMS

- A. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve Eureka Math for Prekindergarten through 5th grade and Open Up for our 6th-8th grade math materials. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- Q. Mr. Sunn asked about the research-based programs and how long they have been in existence?
- A. Ms. Melanie Block responded that we had access to EdReports for the first time. When vendors began responding to us and wanted to participate in our program, we went to EdReports to identify if vendors were aligned with the standards and what their research said in terms of student outcomes. The only vendors that were selected were ones that were highly aligned and coded green. All vendors that did not meet the criteria were told that we were not interested as it would not support our students.
- B. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the adjustments to the Pay for Performance Plan 2019-2020 school year as presented. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- C. Motion by Ms. Briceno, seconded by Mrs. Doucet to approve the modifications to the 2019-2020 Teacher Performance Evaluation System. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet
- D. Motion by Mrs. Doucet, seconded by Mrs. Briceno to approve the adoption of the statement of charges to terminate the employment of Leah Simopoulos due to job abandonment. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet

IX. FUTURE MEETING ITEMS

1. June 11, 2020 – Plans for 301 and Principal and Teacher Evaluations for 2020-2021
 2. June 11, 2020 – IGA Renewals
 3. June 11, 2020 – Budget Presentation (TBD)
 4. June 11, 2020 – School opening plan
- Q. Mrs. Briceno responded that she would like to be informed with new COVID guidelines coming out and modifications with regard to what we may do with classroom sizes, wash areas, and how we are going to stay compliant.
- A. Ms. Kristine Morris said that we will keep the board informed.

X. ADJOURNMENT

Motion by Mr. Sunn, seconded by Mrs. Briceno, to adjourn the meeting at 5:40 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Doucet



Mr. Delson Sunn, President of the Board



Date