



**Inspiring Hope and Empowering All Students to Courageously Pursue their Goals and Dreams!**

**Governing Board  
Public Hearing and  
Regular Public Meeting Minutes  
June 13, 2019**

- I. **CALL TO ORDER OF REGULAR PUBLIC HEARING:** Motion by Mr. Sunn, Governing Board President, at 5:00 p.m., seconded by Mrs. Marchelli for the public meeting. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Marchelli.

Roll Call: Mr. Delson Sunn, Mrs. Stacy Marchelli were in attendance. Mrs. Nubia Briceno was not in attendance.

Administration Present:

*Kristine Morris, Superintendent*

*Ana M. Avalos, Director of Human Resources*

*Susan O’Rielly, Executive Director of Business Services*

*Dr. Randy Watkins, Hurley Ranch Principal*

*Melanie Block, Director of Academic Services*

*Jonathan Stewart, Dos Rios Elementary Principal*

*Carrie Brandon, Director of Student Services*

*Matthew Haley, IT Supervisor*

- III. **PLEDGE OF ALLEGIANCE**

- IV. **APPROVAL OF THE AGENDA**

Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve agenda with tabling Action Item 2I- Space Lease with Catholic Charities Community Services, Inc. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Marchelli

- V. **PUBLIC COMMENTS – Each speaker is limited to three (3) minutes.** *(This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date) – None*

- VI. **SUMMARY OF CURRENT EVENTS:** The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action. –

Our summer school is in full swing! Thank you to Ms. Kharbanda, Ms. Haley, Ms. Colbey and Ms. Anderson for their leadership in providing this important summer learning opportunity for our students. From June 3<sup>rd</sup> through June 20<sup>th</sup>, 235 students are participating. Thank you to the 17 teachers, 3 paraprofessionals, maintenance, transportation and administration for making this happen. It is truly a team effort.

Summer work projects have begun. Parking lot resurfacing and front office carpeting at Dos Rios, landscaping improvements & front office carpet at Hurley Ranch, concrete repair at schools throughout the district, and sound system upgrades at each campus are a few of the major projects underway. We have also begun remodeling of 2 classrooms at Dos Rios that will allow us to improve offerings in our Cognitive Skills program. Thank you to our maintenance team for their work improving facilities and readying our classrooms for the start of next school year.

Our team has been diligently screening prospective employees and we are making nice progress. As of Wednesday evening, we have twelve (12) classroom positions that remain unfilled; however, we have extended offers to seven (7) of those positions, and only 5 classroom positions have no pending offers. Our candidate pool still has viable candidates and we are hopeful that we will find suitable candidates for the remaining positions.

Summer is an opportunity for leadership to engage in professional development and planning. Our All Administrative Retreat was very productive in building and strengthening our team. We learned about high performing teams, the science of Hope, and spent time understanding the District's Vision and what we want our schools to look like, sound like, and feel like and how we will work together to make our Vision a reality. We drafted an Employee Code of Excellence that is aligned to our Core Values and District Policy that we will be bringing forward at the July meeting for inclusion in employee handbooks to start the school year.

Since our last Board meeting, the State Legislature adjourned, and Susan will be presenting our proposed 2019-2020 budget that rolls out the second part of the Governor's 20% by 2020 teacher compensation plan.

In closing, for this final Regular Board Meeting of 2018-2019, I want to acknowledge our Governing Board for their support and leadership during my first year as Union's Superintendent. You understand and respect the role of the Board in setting policy and direction and empower your administrative team to carry out that policy. Things are never perfect, but you were steady stewards of our district and I appreciate being given the opportunity to serve as your Superintendent. I want to thank our administrative team for their work to create conditions for students to learn and thrive, and our teachers for being learners and leaders and helping our students learn and grow. I want to thank our parents for their engagement and support in ensuring they message that learning is important and being safe, responsible and respectful will help them go far in life.

Lastly, we sadly say farewell to Ms. Marchelli. After four years of dedicated service as a Governing Board member, she will be moving out of our attendance boundaries. Thank you, Ms. Marchelli, for your leadership, your role as a parent, community member, and Board member. You have left a lasting impact on Union ESD for years to come. We wish you the best, but hope that one day, we will have the opportunity to work with you and your family again.

## **VII. APPROVAL OF THE CONSENT AGENDA**

### **1. Consent Agenda Items**

- A. Approval of Regular Meeting Minutes for May 09, 2019
- B. Approval of Personnel Consent List as presented
- C. Approval of Accounts Payable Vouchers
- D. Approval of Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations
- G. Approval of 2019-2020 District M&O Revolving Fund Bank Account



- H. Approval of 2019-2020 resolution for the Maricopa County Superintendent of Schools to act as the chief disbursing office for all wage garnishments
- I. Approval of the 2019-2020 resolution for Governing Board to sign vouchers between board meetings
- J. Approval of the 2019-2020 resolution for appointments student activity treasure and assistant student activity treasure
- K. Approval of the 2019-2020 resolution for Alhambra Credit Union credit card
- L. Approval of the 2019-2020 student fee schedule
- M. Approval of the 2019-2020 student activity revolving bank account
- N. Approval of the 2019-2020 District's bank accounts

Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the consent items. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Marchelli

#### VIII. **REPORTS FROM DISTRICT PERSONNEL –**

Mrs. Melanie Block presented the Administration and Teacher Evaluation System

Mrs. Melanie Block Presented the 2019-2020 Pay for Performance Plans

Mrs. Susan O'Rielly presented the proposed 2019-2020 District Expenditure Budget

#### IX. **ACTION ITEMS**

##### **1. New Business**

- A. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the 2019-2020 Teacher, School Leader and District Leader Evaluation Systems. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- B. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the 2019-2020 Pay for Performance Plans. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- C. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve Guest Teacher Salary Schedule. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- D. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve Stipends/Extra Pay Salary Schedule. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- E. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve Phoenix Afterschool Care (PAC) Intergovernmental agreement. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- F. Motion by Mr. Sunn seconded by Mrs. Marchelli to approve Touchstone Health Services Memorandum of Understanding (MOU) for teen pregnancy prevention education services. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- G. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve Touchstone Health Services Memorandum of Understanding (MOU) for behavioral health services. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- H. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the fiscal year proposed 2019-2020 District Expenditure Budget. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli
- I. Item tabled Space Lease with Catholic Charities Community Services, Inc.

J. Motion by Mrs. Marchelli, seconded by Mr. Sunn to approve the first reading of policy advisories 646-650. Vote was unanimous. Motion Carried. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Marchelli

Q. Mr. Sunn asked if policy advisory No. 646 – Policy IHAMB-R – Family Life Education was new  
A. Mrs. Block answered no, the actual change made to the policy referred to as the “no promo homo” has been deleted and the State Board of Education is completing the process to make changes to Arizona Administrative Code R7-2-303 and to avoid confusion, the changes have been made now.

K. Employment status of Certified Teacher

Q. Mr. Sunn asked if this was in regard to the public comment last Board meeting.

A. Ms. Morris answered yes, this was.

Q. Mr. Sunn asked what the outcome of the student incident was.

A. Ms. Morris answered that she could not speak to that during the meeting, since the item is not on agenda, but that a confidential memo was sent out to the Board members.

Q. Mr. Sunn asked if Touchstone services were used to council all parties involved.

A. Ms. Morris answered yes, both types of Touchstone services, described in earlier agenda items, were offered to all parties involved.

X. **AGENDA ITEMS / PRESENTATION FOR FUTURE MEETINGS –**

1. TBD – Executive Session to discuss Superintendent Evaluation, Superintendent Contract and Superintendent Pay for Performance. Ms. Morris will coordinate with the Board members a separate date for an Executive Session.

- Evaluation
- Pay for Performance
- Governing Board vacant seat

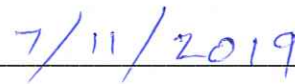
The dates of June 25<sup>th</sup> and June 27<sup>th</sup> were provided to see Ms. Briceno’s availability. Start time 2:00 pm or 5:30 pm.

XI. **ADJOURNMENT**

Motion by Mr. Sunn, seconded by Mrs. Marchelli, to adjourn the meeting at 5:56 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Marchelli



Mr. Delson Sunn, President of the Board



Date