



**Governing Board  
Regular Public Meeting Minutes  
February 14, 2019**

- I. **CALL TO ORDER OF REGULAR PUBLIC MEETING:** Mr. Sunn, Governing Board President, at 4:58 p.m., called the meeting to order.

Roll Call: Mr. Delson Sunn, Mrs. Nubia Briceno, Mrs. Stacy Marchelli were in attendance.

Administration Present:

*Kristine Morris, Superintendent*

*Melanie Block, Director of Academic Services*

*Ana M. Avalos, Director of Human Resources*

*Michael Welsh, Union Elementary Principal*

*Susan O’Rielly, Executive Director of Business Services*

*Dr. Randy Watkins, Hurley Ranch Principal*

*Carrie Brandon, Director of Student Services*

- II. **REGULAR PUBLIC MEETING**

Motion by Mr. Sunn, seconded by Mrs. Briceno for the regular public meeting. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

- III. **PLEDGE OF ALLEGIANCE**

- IV. **APPROVAL OF THE AGENDA**

Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve agenda. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

- V. **PUBLIC COMMENTS – Each speaker is limited to three (3) minutes.** *(This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date) - None*

- VI. **SUMMARY OF CURRENT EVENTS:** The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action. –

We are pleased with the Governing Board’s approval of certified salary schedule and renewal lists we will be ready to issue 2019-20 contracts to our appropriately certified, performing teachers. By issuing contracts now we will be able to assess early where we have vacancies, and actively seek quality candidates through our various recruitment channels.

It is our goal that we have fewer vacancies to fill; however, we are being proactive and identifying opportunities to attract the highest quality candidates to our District. Ms. Avalos has developed a robust recruitment calendar and we will continue to partner with One Teacher for any vacancies we might have. We began the recruitment of teachers this week. Ms. Avalos, Dr. Watkins, Mr. Welsh, and Ms. Hickam

(2<sup>nd</sup> grade Union teacher), attended the University of Arizona job fair. The team was able to interview many candidates and offered several letters of intent. We will work closely with those individuals to tell the story of our wonderful students, to help them understand the benefits of working in Union and share the tremendous supports we will provide.

We continued our student recruitment and retention efforts this week. Communication was distributed via multiple methods about the two upcoming Kindergarten Round-Up events, Feb 19<sup>th</sup> and March 19<sup>th</sup>. Mailers will be delivered to the community later this week, phone messages, texts, and emails were sent out, and each campus will be sending out correspondence to existing families.

During our Feb 13<sup>th</sup> in-service day, principals led their teachers through an analysis of ATI Galileo Middle of Year results. They dug into the standards and collaboratively determined how they would teach, re-teach, and intervene to ensure students master the standards by End of Year. In addition to this training, Mr. Romain provided CPI training to instruction assistants, bus drivers and attendants, Maintenance and Transportation department staff, and assistant principals. This training will equip our staff with strategies to help de-escalate student behaviors and respond to a crisis. Mr. Romain did an outstanding job and our staff appreciated the support.

## VII. APPROVAL OF THE CONSENT AGENDA

### 1. Consent Agenda Items

- A. Approval of Study Session and Regular Meeting Minutes for January 10, 2019
- B. Approval of Personnel Consent List as presented
- C. Approval of Accounts Payable Vouchers
- D. Approval of Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations
- G. Approval of Study Session Minutes for January 29, 2019
- H. Approval of Extended School Day Field Trip to Castles and Coasters

Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the consent items. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

## VIII. REPORTS FROM DISTRICT PERSONNEL –

- A. Mrs. Susan O’Rielly gave a presentation on the fiscal year 2019-2020 budget update.
  - Q. Mrs. Marchelli asked if that is starting July 1<sup>st</sup>?
  - A. Mrs. Susan O’Rielly responded yes.
  - Q. Mrs. Marchelli asked if it was matching?
  - A. Mrs. Susan O’Rielly responded yes.
  - Q. Mr. Sunn asked if the health insurance went up to 17% again would we be looking at another company or would that cost more?
  - A. Mrs. Susan O’Rielly responded if it was 17% we would look at another company but unsure how successful they would be at getting the cost at a lower rate, as there isn’t a lot of room for negotiations or profit margin regarding those. This is our first year with Kairos, so we will see what they can do to bring rates down. We would be able to get quotes if necessary.
  - Q. Mr. Sunn asked if this is with our District or statewide?

A. Mrs. Susan O’Rielly responded that Kairos is a trust or a pool, but we do get the benefits of other employers, but they look at our own loss ratios, and what we pay versus what we use.

Q. Mr. Sunn asked if we have used a lot?

A. Mrs. Ana Avalos responded that this is the first year that we have all 12 months encompassed in the utilization reports. We have seen an increase as we are looking at a full year, not only 6 months. Next week we should know more.

Q. Mrs. Marchelli asked if the staff seems happy with the coverage?

A. Mrs. Susan O’Rielly responded yes, there have been a couple Administrative issues, however, overall it seems good.

B. Mrs. Susan O’Rielly gave a presentation on Transportation Scenarios.

Q. Mr. Sunn asked if parents are transporting most students?

A. Mrs. Marchelli responded that parents are driving, or parents are walking them.

A. Mrs. Susan O’Rielly responded yes.

Q. Mrs. Marchelli asked if the Department of Education reimburses only for children a mile or more. Is that true?

A. Mrs. Susan O’Rielly responded that the Transportation Control Limit is generated for children over a mile, and it is not a direct reimbursement.

Q. Mr. Sunn asked if we would have the police officer an hour and a half in the morning and then again in the afternoon?

A. Mrs. Susan O’Rielly responded yes, and we could hire 2 officers if need be.

Q. Mr. Sunn asked would a private security officer have their own marked vehicles?

A. Mrs. Susan O’Rielly responded yes.

Q. Mr. Sunn asked if the District had spoken to the students regarding incidents where strangers had approached students?

A. Mr. Watkins responded yes, they had the teachers discuss these incidents with the students.

Q. Mr. Sunn asked about transportation for kids from the Gila River Community Center.

A. Mrs. Susan O’Rielly responded that we wouldn’t be opposed to dropping them off or looking at options with them.

Q. Mrs. Susan O’Rielly asked if the board was comfortable with hiring additional security or if they would like to start with the no cost options?

A. Mr. Sunn responded that we will continue with the no cost options and go from there.

C. Ms. Melanie Block gave a presentation on District Galileo and DIBELS data.

## IX. ACTION ITEMS

### 1. New Business

A. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve the extracurricular tax credit donations for the 2018 tax year. Vote was unanimous. Motion Carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

B. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the revised job descriptions. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

Q. Mr. Sunn asked if this has to do with salary and hourly employees?

A. Mrs. Ana Avalos answered yes.

- C. Motion by Mrs. Marchelli, seconded by Mrs. Briceno to approve the 2019-2020 school calendar. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli
- D. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve the 2019-2020 certified salary placement schedule. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli
- E. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the certified contract/rehire list for the 2019-2020 school year. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

X. **AGENDA ITEMS / PRESENTATION FOR FUTURE MEETINGS –**

- 1. March 21, 2019 – Targeted Support and Intervention (TSI) presentation
- 2. March 21, 2019 – Conflict of Interest presentation
- 3. March 21, 2019 – Action Item for Administration Salary Schedule and Contracts
- 4. March 21, 2019 – Action Item for Extra Duty Salary Schedule

XI. **ADJOURNMENT**

Motion by Mr. Sunn, seconded by Mrs. Marchelli, to adjourn the meeting at 5:44 p.m. Vote was unanimous. Motion carried. Aye: Mr. Sunn, Mrs. Briceno, Mrs. Marchelli

  
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Mr. Delson Sunn, President of the Board

  
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Date