



**Governing Board
Public Hearing and Regular Public Meeting Minutes
June 14, 2018**

- I. CALL TO ORDER OF REGULAR PUBLIC MEETING:** Mr. Sunn, Governing Board President at 5:00 p.m., called the meeting to order.

Roll Call: Mr. Delson Sunn, Mrs. Nubia Briceno and Mrs. Stacy Marchelli were in attendance.

Administration Present:

Lorah Neville, Superintendent

Melanie Block, Director of Academic Services

Carrie Brandon, Director of Student Services

Michael Welsh, Union Elementary Principal

Ana M. Elizalde, Director of Human Resources

Susan O’Rielly, Executive Director of Business Services

- II. APPROVAL OF THE AGENDA**

Motion by Mr. Sunn, seconded by Mrs. Briceno to approve agenda. Vote was unanimous. Motion carried.

- III. PLEDGE OF ALLEGIANCE**

- IV. PUBLIC COMMENTS – Each speaker is limited to three (3) minutes.** *(This is the time for the public to comment. Members of the Governing Board may not discuss items that are not on the agenda. Therefore, action taken as a result of public comments will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date) - None*

- V. SUMMARY OF CURRENT EVENTS** The Superintendent and/or Governing Board members may present a brief summary of current events. The Governing Board will not propose, discuss, deliberate, or take legal action at the meeting on any matter in the summary unless the specific matter is properly noticed for legal action.

Lorah Neville, Superintendent, presented the Governing Board with the top happenings around the district. Last week we had a great conference in Flagstaff. There were wonderful presenters including Michael Crow, President of ASU, as well as lot of team planning time. We are getting everything ready from the PBIS kick off to advance planning for the teacher evaluation schedule.

Summer school is off and running. It was great to see students doing so many different things. One especially wonderful class has student-building bikes!

We also attended the Arizona Department of Education required meeting to ensure we are on track for meeting all the expectations related to the 16-17 D letter grade for Hurley Ranch. The 17-18 labels should be out this summer and we anticipate improvement at Hurley making the issue moot.

We are pleased to announce that we currently only have 3 remaining positions to fill at Dos, 1 at Hurley and none for Union. Special Education is also fully staffed. We are on track to be fully staffed by the end of the month!

Curriculum mapping starts next week and I know Mrs. Block is eager to share with you the updates that have been made based on teacher feedback.

Finally, Mrs. Morris has been here quite a bit this week meeting with staff and preparing for the transition at the end of the month.

VI. APPROVAL OF THE CONSENT AGENDA

1. Consent Agenda Items

Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the consent items removing item 1J.

- A. Approval of the Regular Public Meeting Minutes for May 10, 2018
- B. Approval of the Public Meeting Minutes for May 14, 2018
- C. Approval of the Budget Study Session Minutes for May 17, 2018
- D. Approval of the Personnel Items as presented
- E. Approval of the Accounts Payable Vouchers
- F. Approval of the Payroll Vouchers
- G. Approval of the Student Activity Accounts
- H. Approval of the Gifts and Donations made to the Union Elementary School District No. 62
- I. Approval of the Alhambra Credit Union credit card resolution
- J. Approval of the Student Activity Treasure and Assistant

Vote was unanimous. Motion carried.

VII. REPORTS FROM DISTRICT PERSONNEL –

- A. Erika Coombs, Director of Stifel, Nicolaus & Company, Inc. presented information regarding the M&O Override Continuation Election on November 6, 2018.
 - Q. Mr. Sunn asked if there was any information on the value of homes and growth.
 - A. Mrs. Coombs explained that based on the information presented there could possibly be growth in the area but was not able to give a definitive answer because the base has fluctuating numbers.
- B. Mrs. Melanie Block presented the Pay for Performance plans and the Teacher, School Leader and District Leader Evaluation Systems for 2018-2019.
- C. Mrs. Susan O’Rielly presented the proposed fiscal year 2018-2019 District Expenditure Budget.
 - Q. Mr. Sunn asked if the Red for Ed passed, if it was resolved, and if the schools were going to get the money.
 - A. Mrs. O’Rielly explained that yes, this year the money is approved and is allocated on the budget sheets and for the next year she really could not speak to what and how the legislature rules on budget increases/decreases it is really up to how upcoming state budgets are approved.
- D. Spreadsheet of the Financial Report Budget & Expenditures as of May 31, 2018. (information item only)

VIII. ACTION ITEMS

2. New Business

- A. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve the 2018-2019 Pay for Performance Plan. Vote was unanimous. Motion Carried
- B. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the 2018-2019 Teacher, School Leader and District Leader Evaluation Systems. Vote was unanimous. Motion carried.
- C. Motion by Mrs. Marchelli, seconded by Mrs. Briceno to approve the 2018-2019 Tolleson Elementary IGA for special educational services for multiply disabled, emotional disturbed and social-academic programs. Vote was unanimous. Motion carried.
- Q. Mr. Sunn stated he saw that one of action items was to approve the salary schedules for the special education department and we are still sending students out.
- A. Mrs. Neville replied and said that we are only sending out certain students for whom we do not have a program they have certain needs and they have different needs than programming we currently offer in our district.
- Q. Mr. Sunn asked how many children we are sending out.
- A. Mrs. Brandon replied and said that this year we had seven and in honoring our arrangements with the parents, they were most comfortable with the children staying with the programs being offered. The district's goal is to phase out the program by the year after next.
- Q. Mr. Sunn asked if by phasing out you mean that we will have our own qualified individuals.
- A. Mrs. Brandon said yes, that is part of our goal.
- D. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve Jonathan Stewart as Principal for Dos Rios Elementary. Vote was unanimous. Motion carried.
- E. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to adopt a resolution ordering and calling a special budget override election to be held in and for the district and declaring the deadline for submitting arguments "for" and "against" the election to the Maricopa County School Superintendent on or before August 10, 2018 at 5:00 p.m. Vote was unanimous. Motion carried.
- F. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the revised Administration placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- Q. Mr. Sunn asked how many times the placement schedule was revised.
- A. Mrs. Neville replied with twice and depending on what happens with the salary study we would anticipate possibly the educational support staff salary schedule coming back for revision.
- Q. Mr. Sunn asked if Mrs. Morris was involved in the decision for the salary increase.
- A. Mrs. O'Rielly said no, we held a budget study session on May 17, 2018 with the district's options for the salary increases.
- Q. Mr. Sunn asked if the bus drivers were getting an increase as well.
- A. Mrs. Neville replied yes, there are two increases for returning staff 10% for teachers and 7% for all others.
- Q. Mr. Sunn asked what our bus drivers making per hour.
- A. Mrs. Elizalde replied with the current listing on our salary schedules for bus drivers.
- G. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve the revised certified placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- H. Motion by Mr. Sunn, seconded by Mrs. Briceno for approval of the revised educational support staff placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- Q. Mr. Sunn asked if the indirect compensation was on top of the salary increase.

A. Mrs. Elizalde replied the indirect compensation is paid by the district and the employee's salary does not include district paid benefits.

- I. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the related services placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- J. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve the support exempt placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- K. Motion by Mrs. Briceno, seconded by Mr. Sunn to approve the revised assistant principal placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- L. Motion by Mr. Sunn, seconded by Mrs. Marchelli to approve the revised other certified placement salary schedule for the 2018-2019 school year. Vote was unanimous. Motion carried.
- M. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve the proposed fiscal year 2018-2019 District Expenditure Budget. Vote was unanimous. Motion carried.

IX. AGENDA ITEMS / PRESENTATION FOR FUTURE MEETINGS –

- 1. School safety presentation

X. ADJOURNMENT

Motion by Mr. Sunn, seconded by Mrs. Briceno, to adjourn the meeting at 6:10 p.m. Vote was unanimous. Motion carried.

Mr. Delson Sunn, President of the Board

Date