



**Governing Board
Regular Public Meeting Minutes
April 9, 2015**

- I. **CALL TO ORDER:** The meeting was called to order by Mr. Sunn, Board Member at 5:00 p.m.

Roll Call: Delson Sunn, Nubia Briceno, and Stacy Marchelli were in attendance.

Administration Present:

Dr. James W. Rice, Superintendent

Norma Pacheco, Executive Director of Business

Debra Ryan, Student Services Director

Eric Atonna, Hurley Ranch Assistant Principal

Dr. Mary Radcliffe, Human Resource Director

Melanie Block, Academic Services Director

Michael Welsh, Dos Rios Assistant Principal

II. **ADOPTION OF AGENDA**

Motion by Mr. Sunn, seconded by Mrs. Marchelli to adopt the agenda. Vote was unanimous. Motion carried.

III. **PLEDGE OF ALLEGIANCE**

IV. **SUPERINTENDENT TOP HAPPENINGS**

Dr. James Rice, Superintendent presented the governing board with the top happenings around the district.

1. Norma Pacheco and the District maintenance department are being recognized with a Best Practices Award from the Arizona Association of School Business Officials. The District is being recognized, along with the Littleton Elementary District, for their collaborative efforts for using an Inter-governmental Agency (IGA) agreement for HVAC and other maintenance repairs. This is the second time the District has been recognized for this award under Mrs. Pacheco's leadership.
2. We are proud to announce the West Side Impact Teachers of the Year. Jennifer Morley from Dos Rios and Maria Pina from Hurley Ranch are this year's winners. They will be honored at the West Side Impact Teacher of the Year breakfast on May 2, 2015, at the Pendergast Learning Center. Congratulations to the both of teachers.
3. Ms. Beverly, the Hurley Ranch Nurse received a Certificate of Excellence in Immunization Coverage for the 2014-2015 school year by the Arizona Department of Health. Ms. Beverly was given the award for having 95% or higher achievement in coverage for kindergarten immunizations and her contributions to a disease-free Arizona.
4. Dos Rios students are participating in the Grand Canyon University Core Celebration dinner tonight at 5 pm. Students will be doing a 1 to 2 minute presentation on projects that they have completed. Mrs. Haley will be attending with two third graders, Ms. Matthews will be attending with two 7th graders, and Mrs. Benson will be attending with two 8th graders. Mr. Collins will be present to introduce staff and students.
5. Dos Rios hosted their PTA Spring Carnival on Saturday, March 28th. They had games, a dunk tank, petting zoo, face painting, and much more. The carnival had a great turn out and fun was had by all.
6. Arizona English Language Learner Assessments (AZELLA) was completed for the 2014-2015 school year. We tested 394 students district wide and look forward to getting our results from Pearson to determine student growth on the annual assessment. The results will allow our staff time for systematic reflection on the ELL program for our students.

V. PUBLIC COMMENTS-None

VI. INFORMATION ONLY ITEMS

A. Summary of Current Events

1. Mike La Vallee from Stifel Bond Consultants gave the governing board a presentation on a potential bond election. Stifel has works with 75% of school districts in the state, and has assisted the district in our override elections in the past. The potential bond election amount is based on the districts assessed evaluation. The bond can pay for furniture, technology, and equipment and needs to be paid back in five years. Other “brick and mortar” purchases can be paid back in 20 years. The district is currently in its planning stages and will give more information to the governing board before a resolution is presented.

VII. ACTION ITEMS

1. Consent Agenda Items

Motion by Mr. Sunn, seconded by Mrs. Briceno to approve consent items A-E.

- A. Approval of Regular Public Meeting Minutes.
- B. Approval of Personnel Items as presented.
- C. Approval of Accounts Payable Vouchers
- D. Approval of Payroll Vouchers
- E. Approval of Student Activity Accounts
- F. Approval of Gifts and Donations

Vote was unanimous. Motion carried

Dr. Rice made special mention that in the consent agenda items, Mr. Michael Welsh was appointed as the new Principal for the Union Elementary School.

2. New Business

- A. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve the ASBAIT Insurance Renewal for the 2015-2016 school year. The District Administration recommended approval for the ASBAIT renewal for health, dental, vision and life insurance for qualified employees for the 2015-2016 school year. The Administrative recommendation provided the Classic Silver plan at no cost to the employees. The yearly cost to the District per employee for health insurance is \$5,424.00 per year. This reflects a 7.6% increase. A \$2.00 per month increase is reflected in the renewal for dental insurance up from \$36.00 to \$38.00 per month totaling \$456.00 per year. The Vision plan remains the same at a cost of \$72.00 per year. \$30,000.00 per employee for Life Insurance actually is a small decrease. All of these costs are covered for each eligible employee. The district is providing an insurance package benefit for each employee at the cost of \$6002.40 per year. We currently cover the costs for approximately 145 eligible employees. Numbers vary between health, dental and vision. The renewal also includes coverage for COBRA and HIPPA Administration at no cost to the District. Included in the recommendation was the approval for an employee to have the option to “buy up” to the Co-Pay Gold health plan. The cost difference for the 2015-2016 health plan is \$39.00 per month for health insurance totaling \$468.00 per year, which the employee pays through payroll deduction. Additionally employees may purchase dependent coverage for children, spouse or family. Vote was unanimous. Motion carried.

- B. Motion by Mr. Sunn, seconded by Mrs. Briceno to approve the 2015-2016 contracts for the district Administrative Staff. The recommendation for Administrative staff includes a salary base increase of 2% that was approved for all employees at the February meeting. Administration that was requested is: Melanie Block, Norma Pacheco, Kendall Paty, Daniel Moreno, Ryan Statom, Robb Begazo, Milton Collins, Michael Welsh, and Tommie Dyer. Vote was unanimous. Motion carried.
- C. Motion by Mrs. Briceno, seconded by Mrs. Marchelli to approve the 2015-2016 work agreements for all classified staff. The recommendation for classified staff includes a salary base increase of 2% that was approved for all employees at the February meeting. Classified staff included are district office staff, paraprofessionals, day porters, health office staff, and site office staff. Vote was unanimous. Motion carried.

VIII. INFORMATION AND DISCUSSION ITEMS-None

- A. The Union campus is currently going through a remodel for the K-1 students coming next year. Sinks have been installed, tile has been laid, and carpet has been removed. The governing board was invited to come and view the construction.

IX. INFORMATION ITEMS

- A. Requests for future agenda items-None

X. ADJOURNMENT

Motion by Mrs. Briceno, seconded by Mrs. Marchelli, to adjourn the Public Meeting at 5:38 p.m. Vote was unanimous. Motion carried.

Mr. Delson Sunn, President of the Board

Date